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# **AWARD RATES OF PAY INDEXES AUSTRALIA SEPTEMBER 1982**

**(NEW SERIES TO REPLACE THE WAGE RATES INDEXES)**

CATALOGUE NO. 6312.0

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**AUSTRALIAN BUREAU OF STATISTICS Canberra**



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CATALOGUE NO. 6312.0

NOON 17 DECEMBER 1982

## AWARD RATES OF PAY INDEXES, AUSTRALIA SEPTEMBER 1982

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## EXPLANATORY NOTES

### Introduction

This publication is the first issue of the new series *Award Rates of Pay Indexes, Australia* which replaced the previous series published in *Wage Rates Indexes, Australia (Preliminary)* (6311.0) and *Wage Rates, Australia* (6312.0). The indexes shown in this publication have a wider coverage of award designations and are based on a more up-to-date occupation structure than the previous series.

2. This publication contains details of the new indexes for months back to June 1981 and some details for earlier periods back to June 1976. Data for past periods not shown in this publication will be available on request.

### General

3. Indexes of wage rates have been compiled and published by ABS since 1913. They have been designed to measure trends in wage rates payable under awards.

4. Since 1954 when the weighting for the index was last revised new occupations have emerged and some existing occupations have expanded while others have diminished or disappeared altogether. Significant changes have occurred in the relative distribution of occupations between and within industries, and salary earners have become a larger proportion of the total number of employees.

5. The construction of wage rates indexes is similar in general design to other indexes such as the Consumer Price Index and the Wholesale Price Indexes, and is based on a representative 'basket' of occupations. The indexes of wage rates, like other indexes, depict *movements*. They are updated monthly on the basis of advices of award variations determined or authorised by industrial tribunals. Variations to some unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority) are also included in the indexes. The previous series, *Wage Rates Indexes*, was based on the occupation structure that existed in 1954, and included only those awards relating solely or mainly to 'wage' earners. It did not cover most 'salary' earners.

6. The design of the new series *Award Rates of Pay Indexes* is outlined below. A comparison of the movements in the various new and old series is shown in Table 1.

### Scope and coverage

7. The indexes shown in this publication are based on the occupation structure existing in May 1976. All full-time adult wage and salary earners whose rates of pay are normally varied in accordance with awards, determinations or registered collective agreements are covered in the index. Approximately 1% of employees are covered by unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority). For statistical

purposes these have been considered to be similar to awards. The rates prescribed in the more important of these, such as the collective agreement between the Commonwealth Bank and its employees, have therefore also been included in the indexes. Rates of pay applicable to approximately 11 per cent of full-time adult wage and salary earners who are not covered by awards, determinations or registered or unregistered collective agreements are excluded from the indexes.

8. The indexes are based on awards covering employees in private and government employment except employees in the defence forces, agriculture, services to agriculture and employees in private households employing staff.

### Design of the new indexes

#### *Sample Selection*

9. The source used to re-base the indexes was the May 1976 Survey of Employee Earnings and Hours, a sample survey which included information on occupations, awards and award designations from approximately 70,000 selected employees. A sub-sample of approximately 4,000 employee records obtained from the May 1976 Survey of Employee Earnings and Hours, limited to full-time adult employees covered by awards, was selected and stratified by State and occupation group.

10. The sample design used for the construction of the indexes ensured that the indexes could be produced at a satisfactory level of reliability for all cross-classifications included in the new series.

#### *Compilation*

11. Data on award rates payable for 1976 and subsequent years were then compiled for each of the selected records (i.e. award designations). Estimates of weighted average award rates were calculated by expanding data for the sample of award designations. For details of the weighting structure and awards used in the development of the new indexes, see the Appendixes. The estimates for June 1976 for each component of the series were converted to an index value of 100.0. June 1976 was chosen as the reference base as it was considered that a mid-year base would be more convenient for users.

#### *Bases*

12. Some award designations have been selected more than once, because they are dominant in a particular industry or State, or are operative in more than one industry or State. Each of the 3,990 selected employee records represented an individual award designation. The total number of different award designations included in the indexes is 2,387, prescribed in 897 individual awards, determinations or collective agreements. For the component of the indexes that relates to wage earners only (published in Section 2 of this publication), the corresponding numbers are 2,625 individual award designations, 1,735 different award designations and 697 awards.

13. The base period for the award rates of pay indexes is June 1976. Minimum weekly award rates of pay applicable to the selected award designations are expressed as index numbers such that June 1976 = 100.0. The weighted average minimum weekly rates of pay for each individual series, e.g. occupational groups and industries across States and Australia, are also expressed as index numbers equal to 100.0 at June 1976.

#### Allowances and loadings

14. For some award designations, general loadings of various kinds are included where these apply to all workers under particular award designations, e.g. industry allowances. Loadings payable because of length of service (e.g. service increments) which in some cases were not included in the old wage rates indexes have been included where appropriate in the new series. However, loadings that apply only in special circumstances (e.g. those payable because of working in wet, dirty or confined places, excess fares incurred due to location of building site, etc.) are excluded. The indexes include supplementary payments specified in a number of awards such as the Metal Industry Award Part I and the Western Australian Metal Trades (General) Award.

#### Measurement of trends

15. Based on a representative sample of award designations, the indexes are designed to measure general TRENDS in awards rates of pay. They exclude the effect of changes in the relative importance of industries, awards and occupations. Money amounts shown in Appendix A should not be regarded as actual averages, but as indexes expressed in money terms. Neither the index numbers in Tables nor the money amounts in Appendix A measure the relative LEVELS of average current award rates of pay between States or industries.

#### Reviews of award rates of pay indexes

16. Since 1976 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been significant.

17. Nevertheless, it is intended that in future the weighting structure of the indexes will be reviewed at regular intervals. Analysis of results of the May 1983 Survey of Employee Earnings and Hours will establish whether there has been any significant change in the occupation structure since 1976.

#### Revision of the indexes

18. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the

designations included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States and industries will be published in the normal monthly tables of this publication. Revised figures for each industry group in each State will be available on request.

#### Definitions

19. *Award rate of pay.* The award rates used in the compilation of the indexes are those prescribed for a full week's work (excluding overtime). These rates generally consist of the base rate and any allowances or loadings that are applicable to ALL workers under a specific award designation. In some awards included in the indexes, regarded as paid rates awards, the award rate is set to absorb likely over-award payments.

20. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial arbitration authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are significant in the particular industries to which they refer.

21. *Wage and salary earners.* The coverage of the indexes is confined to full-time adult wage AND salary earners whose rates of pay are normally varied in accordance with awards, etc. (see paragraph 7). For the benefit of users, separate new indexes have been produced relating to wage earners only (which are broadly comparable with the scope and coverage of the old Wage Rates Index). In order to produce separate indexes it was necessary to devise some arbitrary means of distinguishing between the two. For the purposes of constructing these indexes, the following definitions were adopted:

Wage earners—those engaged mainly in manual work and/or employed in blue collar occupations. Remuneration for wage earners is usually stated in terms of a weekly wage.

Salary earners—those engaged mainly in non-manual work and/or employed in white collar occupations. Remuneration for salary earners is normally stated in terms of an annual salary.

22. *Standard weekly hours of work* relates to the number of hours per week prescribed in awards, etc. for full-time workers in particular occupations. For certain occupations (e.g. teachers, university lecturers) no specific hours are prescribed. Therefore indexes of hourly award rates of pay have been compiled for wage earners only. The hourly indexes exclude details for certain occupations in shipping and stevedoring because particulars for the compilation of hourly rates for such occupations are not available.

23. *Award designation* relates to the specific description of an occupation in an award, etc. (e.g. Metal machinist, Class 1).

24. Details for adult males and adult females covered by Federal awards, etc. and for those covered by State awards, etc. (as defined below) are shown separately in Table 5. The index numbers for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

25. *Federal awards* include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, the Coal Industry Tribunal, the Flight Crew Officers Tribunal and determinations of the Australian Public Service Arbitrator; and unregistered collective agreements operative in more than one State or Territory where these are significant in the particular industries to which they refer.

26. *State awards* include awards, or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are significant in the particular industries to which they refer and operate within one State only.

27. The proportions of employees covered by Federal and State awards vary considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be differences between the series for the several States.

#### **Classification of industry and occupation**

28. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)* (1201.0 and 1202.0) 1978. Data classified by occupation used as input to the indexes was classified according to the *Classification and Classified List of Occupations*, (1206.0) revised June 1971.

#### **Reliability of the estimates**

29. Since the indexes are based on information relating to a sample of records they are subject to sampling variability.

#### **Comparison of old and new indexes**

30. As the weighting structure and coverage of the new Award Rates of Pay indexes differ significantly from the Wage Rates indexes, it is difficult to make direct comparisons between the old and new series. However, Table 1 shows the relative levels of the old and new indexes for the period June 1976 to September 1982.

31. A method of calculating an *approximation* of the new 'wage earner' series for periods prior to June 1976 is as follows:

first, values for the old index for periods prior to 1976 can be calculated by expressing the dollar amount of the old index for each period prior to 1976 as a percentage of the June 1976 dollar amount.

second, to adjust the old series prior to 1976 to reflect the variations between it and the new wage earner series, the link provided in Table 1 for one or more periods after June 1976 can be used.

#### **Related Publications**

32. Users should refer to the *Information Paper: Award Rates of Pay Indexes-New Series to Replace Wage Rates Indexes* (6343.0).

33. For details of the old Wage Rates Indexes from 1939 to August 1982 reference should be made to the following publications:

previous issues of *Wage Rates, Australia* (6312.0)

*Wage Rates Indexes, Australia, (Preliminary)* (6311.0)

*Minimum Wage Rates, March 1939 to June 1965* (6313.0)

*Wage Rates Indexes, June 1965 to June 1968* (6314.0)

*Wage Rates Indexes, June 1968 to June 1972* (6314.0)

34. Users may also be interested in *Earnings and Hours of Employees: Distribution and Composition, Australia, May 1981* (6306.0).

35. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue of Publications Advice are available from any ABS office.

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TABLE 1: AWARD RATES OF PAY INDEXES : OLD AND NEW SERIES, AUSTRALIA  
 BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	MALES			FEMALES		
	OLD SERIES	NEW WAGE EARNER SERIES (A)	NEW WAGE AND SALARY EARNERS SERIES (B)	OLD SERIES	NEW WAGE EARNER SERIES (A)	NEW WAGE AND SALARY EARNERS SERIES (B)
1976 -						
JUNE	100.0	100.0	100.0	100.0	100.0	100.0
1977 -						
JUNE	111.0	111.0	110.5	111.4	111.4	110.8
1978 -						
JUNE	118.4	118.5	117.8	118.8	118.6	118.2
1979 -						
JUNE	128.8	128.8	127.7	127.8	127.9	127.2
DECEMBER	130.4	131.0	129.9	128.3	129.2	128.5
1980 -						
MARCH	136.9	137.8	136.6	134.1	135.4	134.7
JUNE	137.4	138.4	137.4	134.6	136.3	135.8
SEPTEMBER	144.0	145.1	144.1	143.3	144.4	143.7
DECEMBER	144.6	145.6	144.6	144.6	145.4	144.7
1981 -						
MARCH	150.0	151.1	150.1	150.1	151.3	150.5
JUNE	155.7	156.9	155.8	155.5	156.8	155.9
JULY	156.2	157.5	156.3	155.6	156.9	156.1
AUGUST	156.8	158.1	156.9	156.0	157.4	156.6
SEPTEMBER	157.9	158.9	157.7	156.8	158.2	157.3
OCTOBER	158.7	159.8	159.2	157.9	159.6	158.8
NOVEMBER	161.5	161.9	161.7	161.1	161.7	161.4
DECEMBER	167.0	167.0	165.7	164.7	166.0	164.4
1982 -						
JANUARY	168.7	168.6	167.7	166.8	167.7	167.6
FEBRUARY	170.2	171.1	169.7	168.8	170.2	169.5
MARCH	171.1	171.9	170.5	171.4	172.4	171.7
APRIL	171.8	173.1	171.6	171.5	172.6	172.1
MAY	172.6	173.7	172.2	171.6	173.1	172.9
JUNE	175.9	177.7	175.4	173.7	175.7	175.0
JULY	178.1	180.0	177.2	177.4	178.3	176.8
AUGUST	179.1	181.0	178.5	178.9	180.1	178.7
SEPTEMBER	..	181.2	178.7	..	180.5	178.9

.. DATA NOT AVAILABLE.

(A) SEE TABLES IN SECTION 2 FOR FURTHER DETAILS. THE WAGE EARNER SERIES IS APPROXIMATELY COMPARABLE IN COVERAGE TO THE OLD SERIES, BUT IS BASED ON MORE UP TO DATE OCCUPATION STRUCTURE. (B) SEE TABLES IN SECTION 1 FOR FURTHER DETAILS.

## SECTION 1 : WAGE AND SALARY EARNERS

TABLE 2 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1976 -									
JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977 -									
JUNE	110.3	110.4	110.5	110.8	111.4	110.4	109.8	109.0	110.5
1978 -									
JUNE	117.5	118.1	117.7	118.5	118.4	118.1	117.1	115.9	117.8
1979 -									
JUNE	127.7	128.0	126.9	128.5	128.3	127.9	125.9	124.5	127.7
DECEMBER	130.1	130.3	127.9	131.1	130.5	129.9	127.3	125.6	129.9
1980 -									
MARCH	136.7	136.8	135.2	137.6	137.1	137.2	134.3	131.9	136.6
JUNE	137.3	137.6	136.2	138.4	137.9	138.1	135.8	134.7	137.4
SEPTEMBER	143.8	144.6	143.1	145.4	145.8	144.9	141.8	141.5	144.1
DECEMBER	144.3	145.0	143.9	146.1	144.4	145.3	142.3	142.4	144.6
1981 -									
MARCH	149.8	150.6	149.4	151.8	150.0	150.8	147.9	147.7	150.1
JUNE	155.6	156.1	155.1	157.4	155.8	156.3	153.4	153.1	155.8
JULY	155.8	156.6	156.1	158.1	156.5	156.9	154.0	153.2	156.3
AUGUST	156.8	156.9	156.5	158.3	157.0	156.9	154.2	153.3	156.9
SEPTEMBER	157.4	158.2	157.2	159.0	157.3	158.0	154.4	153.4	157.7
OCTOBER	158.9	159.9	158.1	160.0	158.1	158.8	159.3	162.2	159.2
NOVEMBER	161.0	161.4	163.9	161.2	165.1	161.1	159.6	162.8	161.7
DECEMBER	166.0	165.9	166.1	165.7	164.8	163.9	161.5	164.0	165.7
1982 -									
JANUARY	168.4	168.3	166.8	167.3	166.5	165.6	161.9	164.4	167.7
FEBRUARY	169.7	171.0	169.7	169.4	167.4	169.0	165.1	166.3	169.7
MARCH	170.2	171.9	170.5	170.4	169.0	169.4	168.3	167.7	170.5
APRIL	171.0	172.8	171.6	172.5	170.6	170.2	172.2	170.3	171.6
MAY	171.3	173.3	173.4	172.9	171.3	170.8	172.5	170.4	172.2
JUNE	173.9	176.6	178.9	176.4	175.1	173.1	174.8	171.9	175.4
JULY	175.9	178.8	179.6	177.9	175.8	174.2	176.2	172.9	177.2
AUGUST	177.1	180.3	180.4	178.6	176.7	176.3	178.2	177.6	178.5
SEPTEMBER	177.2	180.6	180.4	179.2	176.7	176.3	178.2	177.6	178.7
ANNUAL CHANGE (%)	12.6	14.2	14.8	12.7	12.3	11.6	15.4	15.8	13.3
ADULT FEMALES									
1976 -									
JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977 -									
JUNE	110.7	110.4	110.6	111.0	113.6	110.5	109.2	109.7	110.8
1978 -									
JUNE	117.9	117.8	119.0	118.1	120.9	117.7	116.4	116.7	118.2
1979 -									
JUNE	127.1	126.8	127.8	127.1	130.2	127.3	125.2	125.1	127.2
DECEMBER	129.0	127.8	128.4	127.9	132.5	127.5	125.9	125.5	128.5
1980 -									
MARCH	135.3	133.6	134.6	133.9	138.3	136.8	131.7	131.2	134.7
JUNE	135.8	134.9	136.7	134.3	139.5	137.5	135.2	135.3	135.8
SEPTEMBER	144.7	142.8	143.5	142.1	145.1	144.9	142.3	142.0	143.7
DECEMBER	145.4	143.2	145.7	144.3	147.2	145.5	142.4	142.9	144.7
1981 -									
MARCH	151.3	148.6	151.9	149.9	153.2	151.1	148.0	148.2	150.5
JUNE	156.9	154.0	157.2	155.3	158.9	156.6	153.3	153.7	155.9
JULY	157.0	154.1	157.4	155.9	159.1	156.7	153.8	153.7	156.1
AUGUST	158.1	154.1	157.4	155.9	160.1	156.8	153.9	153.8	156.6
SEPTEMBER	158.6	155.4	157.9	156.3	160.8	156.9	154.0	153.8	157.3
OCTOBER	160.0	156.6	159.1	157.6	161.4	158.6	160.0	164.0	158.8
NOVEMBER	163.3	157.3	165.3	158.4	165.5	160.7	160.3	164.4	161.4
DECEMBER	166.5	161.6	165.7	160.1	168.6	161.7	162.9	165.9	164.4
1982 -									
JANUARY	169.7	167.2	166.9	160.9	171.0	162.0	163.1	166.1	167.6
FEBRUARY	171.2	169.1	168.8	162.9	173.2	168.7	166.3	166.8	169.5
MARCH	172.2	172.0	171.2	167.6	175.8	169.3	169.5	169.0	171.7
APRIL	172.3	172.0	171.9	170.0	176.0	169.3	170.1	169.8	172.1
MAY	173.1	172.9	172.0	171.3	177.6	169.8	170.5	169.8	172.9
JUNE	174.2	175.8	177.1	173.0	178.2	171.1	171.6	170.2	175.0
JULY	175.8	178.5	178.2	174.2	180.0	172.0	172.7	170.8	176.8
AUGUST	179.2	179.2	178.8	174.6	180.5	174.6	177.1	176.9	178.7
SEPTEMBER	179.4	179.4	178.8	175.7	180.5	174.6	177.1	177.5	178.9
ANNUAL CHANGE (%)	13.1	15.4	13.2	12.4	12.3	11.3	15.0	15.4	13.7
ADULT PERSONS									
1976 -									
JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977 -									
JUNE	110.4	110.4	110.5	110.9	112.0	110.4	109.6	109.3	110.6
1978 -									
JUNE	117.6	118.0	118.0	118.4	119.0	118.0	116.9	116.2	117.9
1979 -									
JUNE	127.5	127.6	127.1	128.1	128.8	127.7	125.7	124.8	127.6
DECEMBER	129.8	129.5	128.0	130.2	131.0	129.3	126.9	125.6	129.5
1980 -									
MARCH	136.2	135.8	135.1	136.6	137.4	137.1	133.6	131.6	136.0
JUNE	136.8	136.7	136.3	137.3	138.3	138.0	135.6	134.9	136.9
SEPTEMBER	144.1	144.0	143.2	144.5	144.2	144.9	142.0	141.7	143.9
DECEMBER	144.7	144.4	144.4	145.6	145.1	145.4	142.3	142.6	144.7
1981 -									
MARCH	150.3	149.9	150.0	151.2	150.9	150.9	147.9	147.9	150.2
JUNE	156.0	155.4	155.7	156.8	156.6	156.4	153.3	153.3	155.8
JULY	156.1	155.8	156.4	157.5	157.2	156.8	153.9	153.4	156.2
AUGUST	157.2	156.0	156.7	157.7	157.8	156.9	154.1	153.5	156.8
SEPTEMBER	157.8	157.3	157.4	158.3	158.2	157.8	154.3	153.6	157.6
OCTOBER	159.2	158.9	158.4	159.3	159.0	158.7	159.5	162.9	159.1
NOVEMBER	161.8	160.1	164.3	160.4	163.8	161.0	159.8	163.4	161.6
DECEMBER	166.2	164.5	166.0	164.2	165.8	163.4	161.9	164.7	165.3
1982 -									
JANUARY	168.8	167.9	166.9	165.6	167.7	164.7	162.3	165.1	167.7
FEBRUARY	170.1	170.4	169.4	167.6	168.9	169.0	165.4	166.4	169.7
MARCH	170.8	171.9	170.7	169.7	170.8	169.4	168.7	168.2	170.9
APRIL	171.4	172.6	171.6	171.8	172.0	170.0	171.6	170.1	171.8
MAY	171.9	173.2	173.0	172.5	172.9	170.6	171.9	170.2	172.4
JUNE	174.0	176.3	178.4	175.5	174.4	172.6	173.9	171.2	175.3
JULY	175.9	178.7	179.2	176.9	176.9	173.7	175.2	172.1	177.1
AUGUST	177.7	180.0	180.0	177.5	177.7	175.9	177.7	177.1	178.6
SEPTEMBER	177.9	180.2	180.0	178.2	177.7	175.9	177.9	177.5	178.8
ANNUAL CHANGE (%)	12.7	14.6	14.4	12.6	12.3	11.5	15.3	15.6	13.5



TABLE 3 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1976	1977	1978	1979		1980				1981			
	JUNE	JUNE	JUNE	JUNE	DEC.	MAR.	JUNE	SEP.	DEC.	MAR.	JUNE	JULY	AUG.
ADULT MALES													
MINING	100.0	111.5	117.9	128.9	130.4	137.8	137.8	142.1	143.4	148.4	153.9	154.0	154.2
MANUFACTURING -	100.0	111.1	118.4	129.3	132.1	138.7	139.2	146.1	146.5	152.0	157.7	158.4	158.7
FOOD, BEVERAGES & TOBACCO	100.0	110.9	118.1	128.0	128.9	135.1	135.8	142.9	143.7	149.3	155.6	156.5	156.5
METAL PRODUCTS, MACHINERY & EQUIPMENT	100.0	111.1	118.4	130.4	134.7	141.3	141.4	147.8	148.0	153.5	159.1	160.2	160.6
BASIC METAL PRODUCTS	100.0	111.5	119.1	130.0	132.6	139.2	139.4	145.4	145.7	151.3	157.4	157.4	157.8
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	100.0	111.2	118.5	132.1	137.2	143.8	143.9	150.7	150.9	156.5	162.1	162.2	162.3
TRANSPORT EQUIPMENT	100.0	110.6	117.8	128.0	132.2	139.0	139.0	144.8	145.0	150.4	155.8	159.2	159.7
OTHER(A)	100.0	111.3	118.9	129.0	130.3	137.4	138.6	145.8	146.3	152.0	157.4	157.6	157.9
ELECTRICITY, GAS & WATER	100.0	109.9	117.1	126.1	127.9	135.2	136.0	142.5	142.5	147.8	153.7	153.7	154.4
CONSTRUCTION	100.0	110.9	119.2	128.8	130.3	137.1	137.8	145.4	145.6	151.2	156.6	157.2	157.9
WHOLESALE TRADE	100.0	110.9	118.8	129.1	130.5	136.8	137.2	144.4	145.4	151.1	156.8	157.3	157.8
RETAIL TRADE	100.0	111.2	118.4	127.5	128.4	136.5	137.1	144.6	145.3	150.8	156.4	156.4	156.9
TRANSPORT & STORAGE	100.0	110.0	117.7	127.8	130.1	136.6	137.4	143.5	143.6	149.4	154.9	156.4	158.9
COMMUNICATION	100.0	109.6	116.5	126.3	130.4	136.8	137.3	142.9	142.9	148.7	156.9	157.9	157.9
FINANCE, PROPERTY & BUSINESS SERVICES	100.0	110.3	117.3	126.3	129.3	135.4	136.4	142.9	143.1	148.5	153.9	153.9	153.9
PUBLIC ADMINISTRATION & DEFENCE(B)	100.0	109.0	116.2	124.8	125.9	132.3	134.3	140.5	141.0	146.3	151.6	151.6	152.3
COMMUNITY SERVICES	100.0	109.7	116.7	125.4	128.4	135.1	135.6	142.0	144.7	150.2	155.7	155.8	156.5
RECREATION, PERSONAL & OTHER SERVICES	100.0	110.7	118.1	127.0	127.4	134.2	136.4	143.3	143.6	148.8	154.2	154.2	154.5
ALL INDUSTRIES (C)	100.0	110.5	117.8	127.7	129.9	136.6	137.4	144.1	144.6	150.1	155.8	156.3	156.9
ADULT FEMALES													
MANUFACTURING -	100.0	111.6	118.9	128.5	129.8	135.8	136.1	144.8	145.8	151.5	157.1	157.3	157.3
FOOD, BEVERAGES & TOBACCO	100.0	111.8	119.1	128.1	128.2	134.2	134.5	142.3	143.7	150.8	156.8	157.4	157.4
TEXTILES, CLOTHING & FOOTWEAR	100.0	111.6	118.9	127.6	127.6	133.4	133.5	142.8	144.6	150.0	155.5	155.5	155.6
METAL PRODUCTS, MACHINERY & EQUIPMENT	100.0	111.4	118.6	129.8	133.3	139.4	139.7	147.6	147.7	153.2	158.7	159.1	159.1
OTHER (A)	100.0	112.3	120.0	129.0	129.8	136.5	137.7	146.4	147.8	153.2	158.7	158.8	158.8
WHOLESALE TRADE	100.0	112.0	119.4	128.8	129.4	135.4	135.6	145.3	145.8	151.8	157.3	157.5	157.7
RETAIL TRADE	100.0	111.3	118.3	126.9	127.0	133.0	133.3	142.8	144.4	150.2	155.5	155.6	155.6
TRANSPORT & STORAGE	100.0	110.3	117.8	127.8	128.7	135.0	135.4	142.8	143.3	148.8	154.1	154.5	155.0
COMMUNICATION	100.0	109.9	116.9	123.3	128.1	134.3	136.1	140.7	140.7	145.9	151.1	152.3	152.3
FINANCE, PROPERTY AND BUSINESS SERVICES	100.0	110.5	119.2	128.1	129.8	135.6	136.5	144.8	145.3	151.0	156.4	156.5	156.5
PUBLIC ADMINISTRATION & DEFENCE(B)	100.0	109.5	116.7	125.6	126.6	132.6	135.4	141.5	142.0	147.4	152.8	152.9	153.7
COMMUNITY SERVICES	100.0	110.4	117.5	126.4	128.6	134.8	135.7	143.5	145.5	151.6	157.1	157.1	159.0
RECREATION, PERSONAL & OTHER SERVICES	100.0	111.1	118.6	127.5	127.6	135.2	138.5	144.9	145.8	151.3	156.7	156.8	156.7
ALL INDUSTRIES (C)	100.0	110.8	118.2	127.2	128.5	134.7	135.8	143.7	144.7	150.5	155.9	156.1	156.6
ADULT PERSONS													
MINING	100.0	111.5	117.9	128.9	130.4	137.8	137.8	142.1	143.4	148.4	153.9	154.0	154.2
MANUFACTURING -	100.0	111.2	118.5	129.1	131.4	137.9	138.4	145.7	146.3	151.9	157.6	158.1	158.3
FOOD, BEVERAGES & TOBACCO	100.0	111.1	118.4	128.0	128.7	134.9	135.5	142.7	143.7	149.7	155.9	156.7	156.7
TEXTILES, CLOTHING & FOOTWEAR	100.0	111.5	118.8	127.6	127.8	133.6	133.8	142.6	144.4	149.8	155.3	155.3	155.3
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	100.0	110.9	117.9	127.7	128.8	136.0	136.3	145.9	146.1	151.6	157.1	157.1	157.4
CHEMICAL, PETROLEUM & COAL PRODUCTS	100.0	110.6	117.9	127.7	129.1	135.3	135.9	143.7	144.0	149.3	154.8	154.9	154.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	100.0	111.2	118.4	130.2	134.4	140.9	141.1	147.7	147.9	153.4	159.1	160.0	160.3
BASIC METAL PRODUCTS	100.0	111.4	119.0	129.7	132.0	138.5	138.7	145.1	145.4	151.0	156.9	156.9	157.3
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	100.0	111.4	118.6	131.7	136.5	143.0	143.1	150.3	150.4	156.0	161.6	161.6	161.7
TRANSPORT EQUIPMENT	100.0	110.7	117.8	128.0	132.2	138.9	139.0	145.0	145.2	150.5	156.0	159.1	159.6
OTHER(A)	100.0	111.5	119.1	129.0	130.2	137.2	138.4	145.9	146.7	152.3	157.7	157.8	158.1
ELECTRICITY, GAS & WATER	100.0	109.9	117.1	126.2	128.0	135.4	136.2	142.7	142.7	148.0	153.8	153.8	154.6
CONSTRUCTION	100.0	110.9	119.2	128.7	130.3	137.1	137.7	145.4	145.6	151.2	156.6	157.1	157.8
WHOLESALE TRADE	100.0	111.3	119.0	129.0	130.1	136.3	136.7	144.7	145.5	151.3	157.0	157.4	157.8
RETAIL TRADE	100.0	111.3	118.3	127.3	127.8	135.1	135.5	143.8	144.9	150.5	156.0	156.1	156.4
TRANSPORT & STORAGE	100.0	110.1	117.7	127.8	130.0	136.4	137.2	143.4	143.5	149.4	154.8	156.2	158.4
COMMUNICATION	100.0	109.6	116.6	125.7	130.0	136.3	137.0	142.4	142.4	148.2	155.8	156.8	156.8
FINANCE, PROPERTY & BUSINESS SERVICES	100.0	110.4	118.1	127.0	129.5	135.5	136.5	143.7	144.0	149.5	154.9	155.0	155.0
PUBLIC ADMINISTRATION & DEFENCE(B)	100.0	109.2	116.4	125.1	126.2	132.4	134.7	140.9	141.4	146.7	152.1	152.1	152.9
COMMUNITY SERVICES	100.0	110.0	117.1	125.9	128.5	134.9	135.6	142.9	145.2	151.0	156.5	156.5	157.9
RECREATION, PERSONAL & OTHER SERVICES	100.0	110.9	118.3	127.2	127.5	134.6	137.2	143.9	144.5	149.8	155.2	155.2	155.4
ALL INDUSTRIES (C)	100.0	110.6	117.9	127.6	129.5	136.0	136.9	143.9	144.7	150.2	155.8	156.2	156.8

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 3 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY  
INDUSTRIES, AUSTRALIA - CONTINUED  
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981				1982								
	SEP.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.
ADULT MALES													
MINING	154.6	155.1	157.0	167.2	168.8	169.7	170.0	169.9	170.4	171.5	175.0	175.5	175.7
MANUFACTURING -	158.9	159.8	161.7	168.9	170.9	172.8	173.5	174.0	174.3	179.6	181.0	182.2	182.3
FOOD, BEVERAGES & TOBACCO	156.7	158.6	161.9	164.7	166.5	167.9	168.4	169.0	169.4	171.3	173.7	176.5	176.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	160.7	161.5	162.8	173.8	175.2	176.4	176.7	177.2	177.4	183.7	184.2	184.9	184.9
BASIC METAL PRODUCTS	157.8	158.1	159.0	165.2	167.0	168.6	168.6	169.0	169.4	173.2	173.6	174.0	174.0
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	162.4	162.8	164.0	180.8	182.7	183.8	184.2	184.4	184.6	193.0	193.8	194.3	194.3
TRANSPORT EQUIPMENT	160.0	161.8	163.4	168.8	169.4	170.5	170.8	171.7	171.7	176.4	176.7	177.8	178.0
OTHER(A)	158.1	158.4	160.0	163.5	168.1	169.8	171.7	172.1	172.4	178.5	180.8	181.9	181.9
ELECTRICITY, GAS & WATER	157.6	157.8	160.6	163.6	164.1	168.2	168.2	168.4	169.3	170.4	170.8	171.9	172.0
CONSTRUCTION	159.8	160.9	165.1	167.1	168.4	171.3	171.9	172.9	174.2	176.7	179.8	180.0	180.4
WHOLESALE TRADE	157.9	158.8	160.7	166.0	167.9	170.0	171.8	172.0	172.2	176.0	178.4	181.0	181.3
RETAIL TRADE	157.0	157.1	158.5	161.0	162.4	169.4	172.7	172.9	173.1	175.5	182.0	183.2	183.2
TRANSPORT & STORAGE	160.3	161.3	163.3	166.4	167.6	168.1	168.3	169.3	170.7	173.6	175.0	175.9	176.1
COMMUNICATION	160.9	163.8	163.8	164.3	164.3	164.3	164.3	176.0	176.0	178.9	178.9	180.9	180.9
FINANCE, PROPERTY & BUSINESS SERVICES	154.1	154.5	163.7	168.1	169.4	169.8	170.4	170.4	170.4	172.8	174.7	175.6	175.8
PUBLIC ADMINISTRATION & DEFENCE(B)	152.5	157.1	159.6	160.1	163.5	164.9	165.8	167.2	168.4	170.0	170.8	173.1	173.6
COMMUNITY SERVICES	157.0	160.1	162.0	163.0	167.9	168.2	169.2	170.5	170.9	172.1	172.9	173.2	173.2
RECREATION, PERSONAL & OTHER SERVICES	156.4	158.6	161.0	161.8	164.3	167.0	167.3	167.5	168.0	169.3	171.7	173.9	173.9
ALL INDUSTRIES (C)	157.7	159.2	161.7	165.7	167.7	169.7	170.5	171.6	172.2	175.4	177.2	178.5	178.7
ADULT FEMALES													
MANUFACTURING -	157.4	158.1	160.3	166.2	168.2	172.1	173.6	173.8	173.9	177.7	181.2	183.0	183.4
FOOD, BEVERAGES & TOBACCO	157.7	159.6	164.6	164.6	169.0	169.5	171.6	171.6	172.3	173.6	174.8	177.9	179.3
TEXTILES, CLOTHING & FOOTWEAR	155.6	155.6	155.7	161.8	162.2	172.3	172.5	172.5	172.5	174.2	185.1	185.1	185.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	159.1	159.6	161.8	174.0	175.3	175.9	178.6	178.6	178.6	185.1	185.2	187.3	187.9
OTHER (A)	158.8	159.0	161.3	163.3	167.0	167.6	168.9	170.4	170.4	173.2	174.9	176.7	176.7
WHOLESALE TRADE	157.7	159.1	163.8	165.7	169.2	170.8	173.4	173.5	173.7	176.3	177.7	182.0	182.2
RETAIL TRADE	155.6	155.6	157.5	161.5	163.4	164.4	170.6	170.9	170.9	172.4	177.5	179.0	179.4
TRANSPORT & STORAGE	157.3	158.0	163.3	165.3	166.4	167.3	168.2	168.2	168.4	171.4	172.1	176.0	176.0
COMMUNICATION	156.7	167.1	167.1	168.6	168.6	168.6	168.6	168.6	168.6	169.6	169.6	176.0	176.0
FINANCE, PROPERTY AND BUSINESS SERVICES	157.1	157.1	163.5	167.0	170.0	170.3	171.3	171.5	171.5	173.5	175.2	176.9	176.9
PUBLIC ADMINISTRATION & DEFENCE(B)	154.0	158.1	160.6	161.2	164.9	166.2	168.5	169.5	171.5	172.6	172.9	174.9	175.3
COMMUNITY SERVICES	160.4	160.8	162.5	164.4	171.0	171.5	173.8	174.3	176.5	177.6	177.8	178.5	178.7
RECREATION, PERSONAL & OTHER SERVICES	157.9	161.1	161.8	162.0	163.4	168.1	169.3	169.4	169.4	170.2	170.8	171.9	171.9
ALL INDUSTRIES (C)	157.3	158.8	161.4	164.4	167.6	169.5	171.7	172.1	172.9	175.0	176.8	178.7	178.9
ADULT PERSONS													
MINING	154.6	155.1	157.0	167.2	168.8	169.7	170.0	169.9	170.4	171.5	175.0	175.5	175.7
MANUFACTURING -	158.5	159.4	161.3	168.2	170.1	172.7	173.5	174.0	174.2	179.1	181.0	182.4	182.6
FOOD, BEVERAGES & TOBACCO	157.0	158.9	162.6	164.7	167.2	168.3	169.2	169.7	170.2	171.9	174.0	176.8	177.5
TEXTILES, CLOTHING & FOOTWEAR	155.3	155.3	155.6	162.7	163.3	172.2	172.6	172.6	172.6	174.7	184.7	184.8	184.8
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	157.4	157.9	161.3	161.5	163.1	171.4	171.6	171.6	172.1	178.2	178.6	179.7	179.7
CHEMICAL, PETROLEUM & COAL PRODUCTS	156.1	158.0	161.3	164.4	165.9	167.0	168.0	169.6	169.6	174.6	174.6	177.9	178.2
METAL PRODUCTS, MACHINERY & EQUIPMENT	160.4	161.2	162.6	173.8	175.2	176.3	177.1	177.4	177.6	183.9	184.4	185.3	185.5
BASIC METAL PRODUCTS	157.3	157.6	159.1	165.0	166.8	168.3	168.4	168.7	169.0	172.7	173.1	174.0	174.0
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	161.8	162.2	163.5	179.7	181.6	182.5	183.8	184.0	184.1	192.5	193.0	193.8	193.8
TRANSPORT EQUIPMENT	159.9	161.7	163.3	169.1	169.6	170.6	170.8	171.6	171.6	176.2	176.4	177.7	178.3
OTHER(A)	158.2	158.6	160.3	163.4	167.9	169.3	171.1	171.7	172.0	177.3	179.5	180.8	180.8
ELECTRICITY, GAS & WATER	157.8	158.2	160.9	163.7	164.2	168.0	168.0	168.1	169.0	170.1	170.5	171.6	171.7
CONSTRUCTION	159.7	160.8	164.9	166.9	168.2	171.1	171.7	172.7	173.9	176.4	179.4	179.7	180.1
WHOLESALE TRADE	157.9	158.9	161.7	165.9	168.4	170.3	172.3	172.4	172.7	176.1	178.2	181.3	181.6
RETAIL TRADE	156.4	156.5	158.1	161.2	162.8	167.3	171.9	172.1	172.2	174.2	180.2	181.5	181.7
TRANSPORT & STORAGE	160.0	160.9	163.3	166.2	167.5	168.0	168.3	169.2	170.4	173.4	174.6	175.9	176.1
COMMUNICATION	160.1	164.5	164.5	165.2	165.2	165.2	165.2	174.6	174.6	177.1	177.1	179.9	179.9
FINANCE, PROPERTY & BUSINESS SERVICES	155.4	155.6	163.6	167.6	169.6	170.0	170.8	170.9	170.9	173.0	174.9	176.1	176.3
PUBLIC ADMINISTRATION & DEFENCE(B)	153.1	157.5	160.0	160.5	164.0	165.4	166.8	168.1	169.6	171.0	171.6	173.8	174.3
COMMUNITY SERVICES	158.9	160.5	162.3	163.8	169.6	170.0	171.7	172.6	174.0	175.2	175.6	176.1	176.2
RECREATION, PERSONAL & OTHER SERVICES	157.0	159.6	161.3	161.9	164.0	167.5	168.1	168.3	168.6	169.7	171.3	173.1	173.1
ALL INDUSTRIES (C)	157.6	159.1	161.6	165.3	167.7	169.7	170.9	171.8	172.4	175.3	177.1	178.6	178.8

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.



TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT PERSONS, INDUSTRIES, STATES - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.			VIC.			QLD		
	1981		1982	1981		1982	1981		1982
	SEP.	AUG.	SEP.	SEP.	AUG.	SEP.	SEP.	AUG.	SEP.
	MINING	155.6	179.4	179.9	160.5	179.9	179.9	154.1	171.9
MANUFACTURING -	158.3	181.7	182.0	157.7	182.9	183.1	160.1	183.6	183.6
FOOD, BEVERAGES & TOBACCO	157.0	176.5	178.4	154.3	174.1	174.1	157.8	179.2	179.2
TEXTILES, CLOTHING & FOOTWEAR	155.8	185.7	185.7	155.0	185.2	185.2	154.9	179.9	179.9
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	155.9	179.1	179.1	155.3	177.5	177.5	173.7	189.2	189.2
CHEMICAL, PETROLEUM & COAL PRODUCTS	155.3	170.8	170.8	158.4	185.7	185.7	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	159.8	184.4	184.4	160.2	185.6	186.0	161.7	190.1	190.1
BASIC METAL PRODUCTS	157.8	173.1	173.1	156.2	174.9	174.9	*	*	*
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	161.7	192.6	192.6	161.0	193.5	193.5	161.4	195.8	195.8
TRANSPORT EQUIPMENT	157.7	179.4	179.4	159.7	176.8	177.9	162.4	184.0	184.0
OTHER(A)	158.6	181.5	181.5	157.8	181.6	181.6	156.9	176.5	176.5
ELECTRICITY, GAS & WATER	154.7	167.2	167.2	163.4	175.0	175.0	156.7	174.7	174.7
CONSTRUCTION	156.7	173.4	173.7	163.8	185.5	185.5	155.8	181.6	181.6
WHOLESALE TRADE	156.3	178.8	179.0	157.9	182.3	182.9	159.5	184.7	184.7
RETAIL TRADE	156.3	178.6	178.6	156.0	182.7	183.3	155.9	183.9	183.9
TRANSPORT & STORAGE	158.8	179.9	179.9	161.1	171.9	172.5	158.1	176.3	176.3
COMMUNICATION	160.1	181.3	181.3	160.5	178.5	178.5	158.8	177.5	177.5
FINANCE, PROPERTY & BUSINESS SERVICES	154.5	178.3	178.3	154.0	175.1	175.6	164.2	178.6	178.6
PUBLIC ADMINISTRATION & DEFENCE(B)	154.9	170.0	170.5	151.9	176.0	176.5	151.9	178.0	178.0
COMMUNITY SERVICES	161.8	176.8	176.8	155.9	177.8	177.8	157.5	177.3	177.3
RECREATION, PERSONAL & OTHER SERVICES	157.9	170.3	170.3	155.8	177.5	177.5	154.4	174.9	174.9
ALL INDUSTRIES (C)	157.8	177.7	177.9	157.3	180.0	180.2	157.4	180.0	180.0

  

	S.A.			W.A.			TAS.		
MINING	154.3	188.0	188.0	151.0	173.9	173.9	158.3	162.7	162.7
MANUFACTURING -	159.8	192.0	182.3	160.3	183.9	183.9	158.1	180.1	180.1
FOOD, BEVERAGES & TOBACCO	162.7	177.4	178.5	158.0	184.0	184.0	159.6	175.2	175.2
TEXTILES, CLOTHING & FOOTWEAR	156.8	180.1	180.1	*	*	*	*	*	*
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	*	*	*	156.2	180.7	180.7	156.2	184.1	184.1
CHEMICAL, PETROLEUM & COAL PRODUCTS	153.7	181.8	184.1	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.2	184.9	184.9	163.8	187.0	187.0	158.4	183.2	183.2
BASIC METAL PRODUCTS	155.1	174.0	174.0	154.3	172.0	172.0	156.1	174.3	174.3
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	163.1	197.1	197.1	167.6	197.6	197.6	160.2	194.0	194.0
TRANSPORT EQUIPMENT	161.5	174.7	174.7	*	*	*	*	*	*
OTHER(A)	157.9	178.4	178.4	160.9	182.3	182.3	158.3	178.9	178.9
ELECTRICITY, GAS & WATER	157.9	175.5	176.6	154.1	170.8	170.8	157.8	175.2	175.2
CONSTRUCTION	171.7	189.6	191.7	158.2	177.1	177.1	161.2	179.3	179.3
WHOLESALE TRADE	160.9	185.2	185.2	159.0	181.5	181.5	157.1	173.5	174.2
RETAIL TRADE	157.0	184.9	184.9	158.2	184.1	184.1	157.2	178.1	178.1
TRANSPORT & STORAGE	160.0	170.2	170.2	162.5	172.8	172.8	169.6	183.4	183.4
COMMUNICATION	161.9	181.3	181.3	160.4	180.0	180.0	163.2	182.3	182.3
FINANCE, PROPERTY & BUSINESS SERVICES	153.0	168.8	168.8	155.8	174.0	174.0	153.2	172.3	172.3
PUBLIC ADMINISTRATION & DEFENCE(B)	152.3	168.7	170.2	156.6	173.3	173.3	153.3	171.4	171.4
COMMUNITY SERVICES	156.0	168.4	170.6	157.5	173.7	173.7	156.4	171.5	171.5
RECREATION, PERSONAL & OTHER SERVICES	153.6	164.6	164.6	160.9	183.6	183.6	159.2	178.6	178.6
ALL INDUSTRIES (C)	158.3	177.5	178.2	158.2	177.7	177.7	157.8	175.9	175.9

\* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT MALES, FEDERAL AND STATE AWARDS (A), STATES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1976 - JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977 - JUNE	110.4	110.2	109.9	110.3	109.3	110.3	110.1
1978 - JUNE	117.5	117.5	116.9	117.8	116.3	118.0	117.4
1979 - JUNE	128.7	128.0	127.3	128.6	127.3	129.4	128.1
DECEMBER	132.3	131.3	130.2	132.4	129.5	132.0	131.3
1980 - MARCH	138.9	138.0	136.8	139.0	135.9	138.7	137.9
JUNE	139.6	138.7	138.5	140.1	137.2	139.8	138.9
SEPTEMBER	145.5	145.4	144.4	146.2	143.0	146.5	145.1
DECEMBER	145.9	145.6	144.9	146.5	143.3	147.2	145.5
1981 - MARCH	151.4	151.2	150.5	152.0	149.2	152.6	151.1
JUNE	157.3	156.8	156.5	157.8	155.0	158.4	156.8
JULY	157.6	157.9	156.9	158.8	156.1	159.6	157.5
AUGUST	157.8	158.4	156.9	159.3	156.6	159.8	157.8
SEPTEMBER	158.4	159.8	157.1	160.2	157.3	161.4	158.7
OCTOBER	160.4	161.8	160.0	161.7	160.5	163.0	161.2
NOVEMBER	162.1	163.2	162.5	163.4	164.0	164.5	162.8
DECEMBER	171.4	168.0	169.6	170.5	164.8	169.1	169.2
1982 - JANUARY	172.5	168.8	170.3	171.2	166.6	169.5	170.1
FEBRUARY	173.6	172.2	172.0	172.5	167.9	171.1	172.1
MARCH	174.0	172.4	172.0	172.9	168.9	172.0	172.5
APRIL	175.8	173.9	176.0	174.6	171.6	173.6	174.5
MAY	176.2	174.2	176.3	174.8	171.5	174.0	174.8
JUNE	180.5	178.3	179.6	179.8	173.2	177.5	178.7
JULY	181.8	179.8	180.6	180.7	174.1	178.3	180.0
AUGUST	182.9	181.7	181.9	181.8	176.8	179.4	181.6
SEPTEMBER	182.9	181.8	181.9	181.9	176.8	179.6	181.7
ANNUAL CHANGE (%)	15.5	13.8	15.8	13.5	12.4	11.3	14.5
STATE AWARDS							
1976 - JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977 - JUNE	110.3	110.6	110.7	111.3	112.1	110.5	110.7
1978 - JUNE	117.5	118.7	117.9	119.0	119.0	118.1	118.2
1979 - JUNE	127.0	127.9	126.7	128.4	128.7	126.9	127.5
DECEMBER	128.7	129.2	127.1	130.1	130.8	128.6	128.9
1980 - MARCH	135.3	135.6	134.7	136.6	137.5	136.2	135.6
JUNE	135.8	136.4	135.5	137.2	138.2	137.0	136.3
SEPTEMBER	142.7	143.8	142.7	144.7	144.1	143.9	143.3
DECEMBER	143.4	144.3	143.6	145.9	144.7	144.1	144.0
1981 - MARCH	148.8	149.9	149.0	151.6	150.3	149.6	149.5
JUNE	154.5	155.3	154.7	157.1	156.0	154.9	155.1
JULY	154.6	155.3	155.8	157.6	156.6	155.1	155.5
AUGUST	156.2	155.4	156.4	157.6	157.1	155.1	156.2
SEPTEMBER	156.9	156.5	157.2	158.0	157.3	155.8	156.9
OCTOBER	157.9	157.9	157.6	158.7	157.3	156.0	157.8
NOVEMBER	160.4	159.6	164.4	159.5	162.9	158.8	161.0
DECEMBER	162.6	163.7	165.0	162.0	164.8	160.6	163.4
1982 - JANUARY	165.9	167.8	165.7	164.3	166.5	163.1	166.1
FEBRUARY	167.2	169.8	168.9	167.0	167.2	167.7	168.1
MARCH	167.7	171.3	170.0	168.5	169.0	167.7	169.2
APRIL	167.9	171.6	170.1	170.9	170.4	168.0	169.7
MAY	168.1	172.3	172.4	171.5	171.2	168.7	170.5
JUNE	169.8	174.8	178.7	173.7	173.1	170.1	173.2
JULY	172.1	177.7	179.3	175.7	176.3	171.6	175.4
AUGUST	173.4	178.9	180.0	176.1	176.6	174.2	176.4
SEPTEMBER	173.6	179.4	180.0	177.1	176.6	174.2	176.7
ANNUAL CHANGE (%)	10.6	14.6	14.5	12.1	12.3	11.8	12.6

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY  
 ADULT FEMALES, FEDERAL AND STATE AWARDS (A), STATES - CONTINUED  
 BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1976 - JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977 - JUNE	111.2	110.7	111.1	111.1	112.3	111.1	110.9
1978 - JUNE	118.4	117.9	118.4	118.8	120.6	118.9	118.2
1979 - JUNE	128.3	127.8	126.9	128.8	129.4	127.3	127.6
DECEMBER	131.2	130.4	128.9	131.4	130.7	128.3	130.0
1980 - MARCH	137.6	136.6	134.9	137.3	136.6	135.6	136.1
JUNE	139.5	139.5	137.2	138.9	138.7	137.4	138.6
SEPTEMBER	145.5	145.2	143.1	145.6	144.2	144.5	144.7
DECEMBER	145.9	145.4	143.9	146.2	145.4	145.6	145.1
1981 - MARCH	151.7	150.9	150.7	152.0	151.8	150.9	150.9
JUNE	157.2	156.3	156.2	157.4	157.3	156.4	156.4
JULY	157.6	156.4	157.1	157.4	157.3	156.4	156.7
AUGUST	157.6	156.7	157.1	157.4	157.3	156.8	156.8
SEPTEMBER	158.3	158.0	157.8	158.8	161.5	157.3	157.7
OCTOBER	162.5	161.3	162.2	164.1	165.1	164.0	162.5
NOVEMBER	164.6	162.9	164.6	165.9	165.3	165.2	164.1
DECEMBER	172.2	170.2	166.3	172.7	165.3	166.7	169.8
1982 - JANUARY	173.4	170.6	167.0	175.0	169.3	166.7	170.8
FEBRUARY	175.8	172.2	169.4	175.3	171.2	170.3	172.7
MARCH	176.5	174.4	171.4	175.6	174.9	170.3	174.2
APRIL	176.7	174.4	171.4	175.6	174.9	170.3	174.4
MAY	176.8	174.4	171.4	175.6	174.9	170.3	174.4
JUNE	180.0	178.0	172.2	178.2	175.9	174.9	177.0
JULY	180.9	179.5	172.4	178.2	176.5	176.9	178.0
AUGUST	182.8	181.5	177.4	181.2	179.8	179.4	180.9
SEPTEMBER	182.9	181.5	177.4	181.2	179.8	179.4	181.0
ANNUAL CHANGE (%)	15.5	14.9	12.4	14.1	11.3	14.0	14.8
STATE AWARDS							
1976 - JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977 - JUNE	110.6	110.3	110.4	111.0	113.9	110.3	110.8
1978 - JUNE	117.7	117.8	119.2	118.0	120.9	117.3	118.2
1979 - JUNE	126.7	126.5	128.1	126.7	130.3	127.2	127.1
DECEMBER	128.3	126.9	128.2	127.0	132.8	127.2	128.1
1980 - MARCH	134.6	132.6	134.5	133.1	138.6	137.2	134.2
JUNE	134.7	133.4	136.5	133.1	139.6	137.6	134.8
SEPTEMBER	144.4	141.9	143.7	141.2	145.2	145.1	143.4
DECEMBER	145.3	142.5	146.3	143.8	147.5	145.4	144.6
1981 - MARCH	151.2	147.9	152.2	149.4	153.5	151.2	150.3
JUNE	156.8	153.2	157.5	154.8	159.2	156.6	155.8
JULY	156.8	153.3	157.5	155.6	159.5	156.8	155.9
AUGUST	158.3	153.2	157.5	155.6	160.6	156.8	156.6
SEPTEMBER	158.7	154.5	158.0	155.8	160.6	156.8	157.2
OCTOBER	159.1	155.0	158.1	156.0	160.7	156.8	157.5
NOVEMBER	162.9	155.4	165.6	156.5	165.5	159.2	160.4
DECEMBER	164.8	158.6	165.6	157.0	169.3	160.0	162.5
1982 - JANUARY	168.5	166.0	166.9	157.5	171.3	160.5	166.5
FEBRUARY	169.8	168.1	168.6	159.9	173.6	168.2	168.4
MARCH	170.9	171.1	171.1	165.7	175.9	168.9	170.8
APRIL	170.9	171.2	172.0	168.6	176.2	168.9	171.3
MAY	172.0	172.4	172.2	170.3	178.1	169.6	172.4
JUNE	172.4	175.0	178.7	171.7	178.6	169.8	174.3
JULY	174.2	178.2	180.2	173.2	180.6	170.4	176.4
AUGUST	178.1	178.4	179.3	173.0	180.6	173.0	177.9
SEPTEMBER	178.3	178.7	179.3	174.3	180.6	173.0	178.2
ANNUAL CHANGE (%)	12.4	15.7	13.5	11.9	12.5	10.3	13.4

(A) SEE PARAGRAPH 24 TO 27, PAGE 5. AWARDS MAY CHANGE JURISDICTION OVER TIME. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.

TABLE 6 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

SELECTED OCCUPATION GROUPS (A), STATES, SEPTEMBER 1982

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

OCCUPATION GROUPS	!	!	!	!	!	!	!	!	!
	! N.S.W. !	! VIC. !	! QLD !	! S.A. !	! W.A. !	! TAS. !	! AUST. !	! ANNUAL !	! CHANGE !
	!	!	!	!	!	!	!	!	! (X) !
ADULT PERSONS									
TEACHERS	175.6	175.9	173.3	168.7	170.3	170.1	173.7		12.6
DRAFTSMEN AND TECHNICIANS	168.4	176.0	176.6	160.7	171.2	165.7	171.6		10.6
OTHER PROFESSIONAL, TECHNICAL AND RELATED WORKERS	164.6	171.8	170.4	162.9	161.9	166.4	167.3		10.4
MANAGERS AND ADMINISTRATORS	171.1	171.9	172.3	170.6	167.4	183.3	172.0		12.1
STENOGRAPHERS, TYPISTS, OFFICE MACHINE OPERATORS AND RELATED WORKERS	178.4	174.2	179.6	168.4	184.0	175.0	176.9		13.4
CLERICAL WORKERS, GOVT, N.E.C.	174.1	174.4	173.7	169.4	173.9	171.6	173.9		12.3
CLERICAL WORKERS, NON GOVT, N.E.C.	180.2	175.4	178.5	173.7	179.8	174.7	178.0		14.4
SALES WORKERS	177.0	180.5	178.2	176.2	175.8	166.1	177.7		14.7
MINERS, QUARRYMEN AND RELATED WORKERS	176.2	181.5	172.0	192.0	175.4	166.5	175.2		13.8
SALARIED TRANSPORT AND COMMUNICATION WORKERS	178.1	169.4	169.8	177.8	178.4	176.8	174.6		9.6
ALL OTHER TRANSPORT AND COMMUNICATION WORKERS, N.E.C.	179.3	179.6	178.1	171.4	178.3	182.6	178.3		11.0
ELECTRICIANS AND RELATED ELECTRICAL AND ELECTRONIC WORKERS	182.8	189.0	186.0	191.3	180.8	181.2	185.1		16.1
METAL WORKERS	184.5	187.0	192.2	189.6	185.3	187.7	186.8		15.9
FITTERS, TURNERS AND TOOLMAKERS	192.1	190.1	195.5	190.5	178.9	184.9	190.6		17.2
CARPENTERS, WOODWORKING MACHINISTS, CABINET MAKERS AND RELATED WORKERS	178.1	191.1	176.2	179.6	188.8	179.5	181.9		16.2
PAINTERS, DECORATORS AND OTHER CONSTRUCTION WORKERS	173.5	182.9	176.2	186.8	178.8	179.4	178.3		13.2
TRADESMEN, PRODUCTION PROCESS WORKERS AND LABOURERS N.E.C.	180.1	181.0	180.5	178.6	179.5	174.7	180.2		15.0
STOREMEN, PACKERS, FREIGHT HANDLERS AND RELATED WORKERS	179.2	186.1	188.0	186.7	178.4	176.9	182.9		15.0
PROTECTIVE SERVICE WORKERS	179.0	173.5	190.6	181.2	173.3	172.9	179.4		11.3
HOUSEKEEPERS, COOKS, MAIDS AND RELATED WORKERS	171.1	182.8	177.3	180.1	185.3	175.3	176.9		10.3

(A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS, REVISED JUNE 1971.

## SECTION 2 : WAGE EARNERS

TABLE 7 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1976 - JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977 - JUNE	110.8	110.8	110.6	111.2	112.5	111.0	110.3	110.7	111.0
1978 - JUNE	118.2	118.8	117.9	118.7	119.7	119.0	117.8	117.9	118.5
1979 - JUNE	128.8	129.2	127.3	129.1	130.2	128.8	126.7	126.9	128.8
DECEMBER	131.1	131.7	128.3	132.3	131.8	131.4	128.5	129.5	131.0
1980 - MARCH	137.7	138.3	135.9	138.9	138.6	138.1	135.7	135.7	137.8
JUNE	138.3	138.8	136.6	139.7	139.1	138.8	136.9	136.3	138.4
SEPTEMBER	144.8	146.0	143.6	146.2	145.1	146.0	142.6	143.9	145.1
DECEMBER	145.1	146.4	144.4	146.9	145.7	146.3	142.8	143.9	145.6
1981 - MARCH	150.5	151.9	149.9	152.6	151.4	151.7	148.5	149.4	151.1
JUNE	156.4	157.6	155.8	158.3	157.3	157.2	154.1	154.9	156.9
JULY	156.6	158.2	157.0	159.2	158.2	157.9	155.0	155.2	157.5
AUGUST	157.8	158.6	157.5	159.3	158.2	158.0	155.3	155.5	158.1
SEPTEMBER	158.4	159.6	158.4	160.1	158.6	159.3	155.5	155.6	158.9
OCTOBER	159.4	160.6	159.1	160.9	159.0	159.6	159.3	159.8	159.8
NOVEMBER	161.1	161.8	162.7	161.9	164.6	161.4	159.3	161.5	161.9
DECEMBER	167.3	167.8	165.5	167.9	166.3	165.3	161.3	163.7	167.0
1982 - JANUARY	168.7	169.5	166.4	169.9	168.5	167.4	161.4	164.7	168.6
FEBRUARY	170.3	173.0	170.1	172.6	169.4	169.9	165.5	168.8	171.1
MARCH	170.8	173.8	170.7	173.6	171.2	169.9	168.9	170.2	171.9
APRIL	171.8	174.7	172.2	174.8	173.3	170.9	173.1	173.0	173.1
MAY	172.3	175.0	174.5	175.3	173.5	171.5	173.4	173.3	173.7
JUNE	175.7	178.9	180.9	179.8	175.7	174.1	175.8	176.6	177.7
JULY	178.2	181.6	181.8	181.6	179.2	175.6	177.2	178.7	180.0
AUGUST	178.9	183.2	182.5	182.2	179.8	178.3	178.9	179.8	181.0
SEPTEMBER	179.0	183.5	182.5	182.9	179.8	178.4	178.9	179.8	181.2
ANNUAL CHANGE (%)	13.0	15.0	15.2	14.2	13.4	12.0	15.0	15.6	14.0
ADULT FEMALES									
1976 - JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977 - JUNE	111.2	111.0	111.2	111.9	114.8	111.3	110.8	110.6	111.4
1978 - JUNE	118.4	118.3	118.5	119.1	122.2	118.6	118.5	117.8	118.6
1979 - JUNE	127.7	127.3	127.5	128.3	132.0	128.3	127.6	126.1	127.9
DECEMBER	129.6	128.4	128.1	129.4	133.7	128.7	128.5	126.6	129.2
1980 - MARCH	136.1	134.2	134.2	135.6	139.4	137.1	134.6	132.3	135.4
JUNE	136.6	135.3	135.4	135.7	141.0	138.3	136.8	134.9	136.3
SEPTEMBER	145.4	143.6	142.5	143.8	146.5	146.2	143.9	141.9	144.4
DECEMBER	145.9	144.4	144.8	146.0	148.8	147.0	144.0	144.3	145.4
1981 - MARCH	151.7	149.8	151.2	151.9	155.4	152.4	150.2	149.6	151.3
JUNE	157.4	155.1	156.4	157.4	161.3	157.9	155.5	155.4	156.8
JULY	157.5	155.2	156.8	158.1	161.7	158.2	156.5	155.6	156.9
AUGUST	158.7	155.2	156.8	158.1	161.7	158.2	156.5	155.6	157.4
SEPTEMBER	159.0	156.7	157.6	158.8	162.4	158.4	156.5	155.8	158.2
OCTOBER	160.5	157.8	158.8	159.7	163.4	159.4	162.2	164.5	159.6
NOVEMBER	163.4	158.2	163.1	160.7	168.1	161.5	162.2	164.5	161.7
DECEMBER	168.0	164.4	163.5	163.3	170.9	163.1	164.2	167.0	166.0
1982 - JANUARY	169.5	167.2	164.3	164.7	172.4	163.7	164.6	167.6	167.7
FEBRUARY	171.6	170.0	167.1	167.1	174.2	168.9	169.5	169.0	170.2
MARCH	172.9	172.6	170.0	170.9	176.8	169.9	170.7	170.6	172.4
APRIL	173.1	172.7	170.2	171.2	177.3	169.9	171.9	170.6	172.6
MAY	173.7	172.8	170.4	173.2	177.8	170.3	172.5	170.6	173.1
JUNE	175.4	176.2	175.9	175.1	178.8	170.6	174.6	171.5	175.7
JULY	177.6	180.2	177.6	176.9	180.4	172.1	175.9	173.0	178.3
AUGUST	180.5	180.6	179.7	178.0	181.4	175.1	180.1	177.6	180.1
SEPTEMBER	180.8	181.0	179.7	179.4	181.4	175.1	180.1	178.6	180.5
ANNUAL CHANGE (%)	13.7	15.5	14.0	13.0	11.5	10.5	15.1	14.6	14.1
ADULT PERSONS									
1976 - JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977 - JUNE	110.9	110.9	110.7	111.3	113.0	111.0	110.4	110.7	111.1
1978 - JUNE	118.2	118.7	118.0	118.8	120.3	118.9	118.0	117.9	118.5
1979 - JUNE	128.5	128.7	127.3	128.9	130.6	128.7	126.9	126.6	128.5
DECEMBER	130.7	130.7	128.2	131.5	132.2	130.8	128.5	128.5	130.5
1980 - MARCH	137.3	137.1	135.5	138.1	138.8	137.9	135.5	134.5	137.2
JUNE	137.8	137.8	136.3	138.7	139.5	138.7	136.9	135.8	137.8
SEPTEMBER	144.9	145.3	143.3	145.6	145.4	146.1	142.9	143.2	144.9
DECEMBER	145.3	145.8	144.5	146.7	146.3	146.4	143.0	144.1	145.5
1981 - MARCH	150.9	151.3	150.2	152.4	152.2	151.9	148.9	149.5	151.1
JUNE	156.7	156.8	156.0	158.1	158.1	157.4	154.4	155.1	156.9
JULY	156.8	157.3	157.0	158.9	158.9	157.9	155.3	155.3	157.3
AUGUST	158.1	157.6	157.3	159.0	158.9	158.0	155.5	155.5	157.9
SEPTEMBER	158.6	158.7	158.2	159.8	159.5	159.1	155.7	155.6	158.7
OCTOBER	159.8	159.7	159.0	160.6	159.9	159.6	161.5	161.5	159.8
NOVEMBER	161.7	160.7	162.8	161.6	165.4	161.4	160.0	162.6	161.8
DECEMBER	167.5	166.8	165.0	166.7	167.3	164.8	162.0	164.9	166.7
1982 - JANUARY	168.9	168.8	165.9	168.6	169.4	166.5	162.1	165.8	168.3
FEBRUARY	170.6	172.1	169.4	171.3	170.4	169.6	166.4	168.9	170.9
MARCH	171.4	173.4	170.6	173.0	172.4	169.9	169.3	170.4	172.0
APRIL	172.2	174.1	171.7	173.9	174.2	170.7	172.8	172.1	172.9
MAY	172.7	174.3	173.6	174.7	174.4	171.3	173.2	172.3	173.5
JUNE	175.6	178.1	179.7	178.6	176.4	173.3	175.5	174.8	177.1
JULY	178.0	181.2	180.8	180.4	179.4	174.8	176.9	176.7	179.5
AUGUST	179.4	182.4	181.8	181.1	180.1	177.6	179.1	179.0	180.7
SEPTEMBER	179.5	182.8	181.8	182.0	180.1	177.7	179.1	179.4	181.0
ANNUAL CHANGE (%)	13.2	15.2	14.9	13.9	12.9	11.7	15.0	15.3	14.1



TABLE 8 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1976	1977	1978	1979		1980				1981			
	JUNE	JUNE	JUNE	JUNE	DEC.	MAR.	JUNE	SEP.	DEC.	MAR.	JUNE	JULY	AUG.
ADULT MALES													
MINING	100.0	111.6	117.9	129.3	130.9	138.1	138.0	142.1	143.3	148.3	153.9	154.0	154.1
MANUFACTURING -	100.0	111.2	118.5	129.7	132.6	139.2	139.7	146.5	147.0	152.5	158.2	159.7	159.3
FOOD, BEVERAGES & TOBACCO	100.0	110.9	118.2	128.1	129.1	135.3	136.0	142.9	143.8	149.3	155.6	156.6	156.6
METAL PRODUCTS, MACHINERY & EQUIPMENT	100.0	111.3	118.6	130.8	135.4	142.1	142.2	148.4	148.6	154.1	159.8	160.9	161.3
BASIC METAL PRODUCTS	100.0	111.6	119.3	130.3	133.0	139.6	139.9	145.9	146.2	151.9	158.0	158.0	158.4
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	100.0	111.5	118.7	132.9	138.4	145.1	145.2	151.7	151.9	157.5	163.2	163.2	163.4
TRANSPORT EQUIPMENT	100.0	110.8	118.0	128.3	132.7	139.4	139.4	145.3	145.5	150.9	156.3	159.7	160.2
OTHER (A)	100.0	111.4	118.9	129.1	130.5	137.7	139.0	146.0	146.6	152.2	157.8	157.9	158.3
ELECTRICITY, GAS & WATER	100.0	110.4	117.7	127.0	129.3	136.2	137.1	143.5	143.6	148.8	154.3	154.3	155.3
CONSTRUCTION	100.0	110.8	119.0	128.4	130.1	136.8	137.4	145.1	145.3	150.8	156.3	156.8	157.5
WHOLESALE TRADE	100.0	111.1	118.9	129.2	130.7	137.0	137.5	144.3	144.3	149.4	155.7	157.2	157.7
RETAIL TRADE	100.0	111.4	118.5	127.7	128.8	137.1	137.7	145.0	145.8	151.2	156.8	156.9	157.3
TRANSPORT & STORAGE	100.0	110.4	118.3	128.4	130.9	137.4	138.3	144.3	144.4	150.2	155.7	157.5	160.0
COMMUNICATION	100.0	109.6	116.6	127.3	131.4	137.4	137.6	143.4	143.4	148.7	159.0	159.0	159.0
FINANCE, PROPERTY & BUSINESS SERVICES	100.0	110.4	117.5	127.7	130.6	137.4	138.0	144.3	144.3	150.3	155.7	155.7	155.7
PUBLIC ADMINISTRATION & DEFENCE (B)	100.0	110.8	119.9	129.0	129.4	136.5	135.9	143.2	143.7	149.2	154.8	154.8	156.0
COMMUNITY SERVICES	100.0	110.8	118.5	127.4	129.1	135.9	136.8	143.3	143.9	149.9	155.5	155.7	157.7
RECREATION, PERSONAL & OTHER SERVICES	100.0	111.1	118.6	127.4	127.8	134.8	136.9	143.7	144.0	149.3	154.7	154.7	154.9
ALL INDUSTRIES (C)	100.0	111.0	118.5	128.8	131.0	137.8	138.4	145.1	145.6	151.1	156.9	157.5	158.1
ADULT FEMALES													
MANUFACTURING -	100.0	111.8	119.1	128.8	130.3	136.4	136.7	145.2	146.3	152.0	157.6	157.8	157.9
FOOD, BEVERAGES & TOBACCO	100.0	112.0	119.4	128.4	128.6	134.6	135.0	142.4	144.1	151.3	157.4	158.0	158.0
TEXTILES, CLOTHING & FOOTWEAR	100.0	111.7	119.0	127.7	127.7	133.4	133.5	142.7	144.6	150.0	155.6	155.6	155.6
METAL PRODUCTS, MACHINERY & EQUIPMENT	100.0	111.7	118.9	130.7	135.0	141.1	141.3	148.7	148.8	154.3	159.9	160.2	160.2
OTHER (A)	100.0	112.2	120.0	129.0	129.9	136.7	138.1	146.8	148.4	153.8	159.4	159.4	159.4
WHOLESALE TRADE	100.0	112.1	119.6	129.3	130.1	136.3	136.5	145.5	146.1	152.4	158.0	158.2	158.4
RETAIL TRADE	100.0	111.3	118.2	126.9	127.0	132.9	133.2	142.6	144.3	150.2	155.5	155.6	155.6
TRANSPORT & STORAGE	100.0	110.3	118.0	127.4	128.7	134.3	134.9	141.8	142.2	147.4	152.7	153.2	153.9
COMMUNICATION	100.0	109.9	117.0	122.1	128.4	134.2	134.8	140.5	140.5	145.7	150.9	151.6	151.6
FINANCE, PROPERTY AND BUSINESS SERVICES	100.0	110.6	117.7	126.6	127.8	133.5	134.5	143.2	143.6	149.7	155.0	155.1	155.1
PUBLIC ADMINISTRATION & DEFENCE (B)	100.0	110.6	117.6	126.9	128.4	134.5	137.7	143.9	144.5	150.0	155.7	156.1	157.0
COMMUNITY SERVICES	100.0	111.3	118.7	127.6	129.6	136.1	136.9	145.0	146.5	152.6	158.0	158.1	160.6
RECREATION, PERSONAL & OTHER SERVICES	100.0	111.3	119.0	127.8	127.9	135.6	138.9	145.2	146.2	151.7	157.2	157.3	157.2
ALL INDUSTRIES (C)	100.0	111.4	118.6	127.9	129.2	135.4	136.3	144.4	145.4	151.3	156.8	156.9	157.4
ADULT PERSONS													
MINING	100.0	111.6	117.9	129.3	130.9	138.1	138.0	142.1	143.3	148.3	153.9	154.0	154.1
MANUFACTURING -	100.0	111.3	118.7	129.5	132.0	138.5	139.0	146.2	146.8	152.4	158.1	158.7	158.9
FOOD, BEVERAGES & TOBACCO	100.0	111.2	118.4	128.2	129.0	135.2	135.8	142.8	143.8	149.8	156.1	156.9	156.9
TEXTILES, CLOTHING & FOOTWEAR	100.0	111.5	118.8	127.7	127.8	133.7	133.9	142.6	144.4	149.9	155.3	155.3	155.3
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	100.0	111.2	118.3	128.4	129.4	136.8	136.9	146.9	147.1	152.5	158.0	158.0	158.4
CHEMICAL, PETROLEUM & COAL PRODUCTS	100.0	110.9	118.4	128.7	130.4	136.2	136.9	144.3	144.6	150.0	155.6	155.6	155.6
METAL PRODUCTS, MACHINERY & EQUIPMENT	100.0	111.4	118.6	130.8	135.3	141.9	142.0	148.4	148.6	154.2	159.8	160.8	161.1
BASIC METAL PRODUCTS	100.0	111.7	119.3	130.2	132.9	139.4	139.7	145.8	146.0	151.7	157.7	157.7	158.1
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	100.0	111.6	118.8	132.4	137.7	144.2	144.4	151.2	151.3	156.9	162.6	162.6	162.7
TRANSPORT EQUIPMENT	100.0	110.8	118.0	128.4	132.8	139.4	139.5	145.5	145.6	151.0	156.5	159.7	160.2
OTHER (A)	100.0	111.5	119.1	129.0	130.4	137.5	138.8	146.2	147.0	152.6	158.1	158.2	158.5
ELECTRICITY, GAS & WATER	100.0	110.4	117.8	127.0	129.2	136.1	137.1	143.5	143.6	148.8	154.3	154.3	155.3
CONSTRUCTION	100.0	110.8	119.0	128.4	130.2	136.9	137.4	145.1	145.3	150.9	156.3	156.9	157.5
WHOLESALE TRADE	100.0	111.3	119.1	129.2	130.5	136.8	137.2	144.6	145.6	151.4	157.0	157.5	157.8
RETAIL TRADE	100.0	111.3	118.4	127.4	128.1	135.4	135.9	144.0	145.2	150.8	156.3	156.4	156.6
TRANSPORT & STORAGE	100.0	110.4	118.2	128.3	130.7	137.0	137.9	144.0	144.1	149.9	155.4	157.0	159.3
COMMUNICATION	100.0	109.7	116.7	126.2	130.8	136.7	137.0	142.8	142.8	148.1	157.3	157.5	157.5
FINANCE, PROPERTY & BUSINESS SERVICES	100.0	110.5	117.6	127.0	128.7	134.8	135.7	143.6	143.9	149.9	155.3	155.4	155.4
PUBLIC ADMINISTRATION & DEFENCE (B)	100.0	110.7	118.8	128.1	129.0	135.6	136.7	143.5	144.1	149.5	155.2	155.4	156.4
COMMUNITY SERVICES	100.0	111.2	118.6	127.5	129.4	136.0	136.9	144.4	145.6	151.7	157.2	157.3	159.6
RECREATION, PERSONAL & OTHER SERVICES	100.0	111.2	118.7	127.6	127.9	135.1	137.7	144.3	144.9	150.3	155.7	155.8	155.8
ALL INDUSTRIES (C)	100.0	111.1	118.5	128.5	130.5	137.2	137.8	144.9	145.5	151.1	156.9	157.3	157.9

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 8 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981				1982								
	SEP.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.
ADULT MALES													
MINING	154.4	155.0	156.8	166.6	168.2	168.9	169.2	169.2	169.7	170.7	174.5	175.1	175.3
MANUFACTURING -	159.4	160.3	162.0	169.8	171.6	173.8	174.3	174.8	175.0	180.7	182.2	183.2	183.3
FOOD, BEVERAGES & TOBACCO	156.8	158.8	161.8	164.7	166.7	168.1	168.5	169.2	169.6	171.5	174.0	176.5	177.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.4	162.1	163.4	175.1	176.5	177.8	177.9	178.3	178.5	185.2	185.7	186.3	186.4
BASIC METAL PRODUCTS	158.4	158.7	159.6	165.5	167.4	169.0	169.1	169.5	169.9	173.9	174.3	174.7	174.7
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	163.5	163.6	164.7	183.6	185.3	186.5	186.7	186.7	186.9	196.1	196.9	197.2	197.2
TRANSPORT EQUIPMENT	160.6	162.3	164.0	169.5	170.0	171.3	171.4	172.2	172.2	177.2	177.5	178.7	178.9
OTHER (A)	158.3	158.7	160.0	163.8	168.7	170.3	172.2	172.6	173.0	179.3	181.7	182.6	182.6
ELECTRICITY, GAS & WATER	157.3	157.3	160.5	164.9	165.1	169.9	169.9	170.2	171.5	173.1	173.7	175.0	175.1
CONSTRUCTION	159.6	160.7	165.0	167.2	168.5	171.5	172.1	173.1	174.4	176.9	180.2	180.5	180.8
WHOLESALE TRADE	157.9	158.8	160.1	166.1	168.1	170.5	171.8	172.0	172.2	176.4	179.0	181.4	181.8
RETAIL TRADE	157.4	157.6	158.8	161.4	162.9	170.4	173.4	173.4	173.7	176.4	183.1	184.0	184.0
TRANSPORT & STORAGE	161.4	162.4	164.6	167.9	168.8	169.3	169.5	170.7	172.4	175.3	177.0	178.0	178.2
COMMUNICATION	160.5	161.2	161.2	161.5	161.5	161.5	161.5	161.5	181.5	181.5	186.3	186.3	186.2
FINANCE, PROPERTY & BUSINESS SERVICES	156.0	157.2	159.8	169.5	171.0	172.6	173.6	173.6	173.6	177.5	180.5	181.1	181.1
PUBLIC ADMINISTRATION & DEFENCE (B)	156.2	158.6	159.8	160.6	161.0	164.7	166.9	167.5	168.3	171.9	173.5	173.9	175.4
COMMUNITY SERVICES	159.2	159.8	161.8	164.7	167.1	167.8	169.1	170.0	171.1	173.7	176.0	176.1	176.1
RECREATION, PERSONAL & OTHER SERVICES	157.0	159.2	161.4	162.1	164.6	167.6	167.9	168.1	168.7	170.2	173.0	175.4	175.4
ALL INDUSTRIES (C)	158.9	159.8	161.9	167.0	168.6	171.1	171.9	173.1	173.7	177.7	180.0	181.0	181.2
ADULT FEMALES													
MANUFACTURING -	158.0	158.6	160.0	166.8	168.6	173.0	174.2	174.5	174.6	178.6	182.7	183.7	184.1
FOOD, BEVERAGES & TOBACCO	158.4	160.7	164.9	164.9	168.6	169.1	171.6	171.6	172.5	173.4	174.8	177.3	178.9
TEXTILES, CLOTHING & FOOTWEAR	155.6	155.6	155.7	161.8	162.2	172.5	172.6	172.6	172.6	174.3	185.4	185.4	185.4
METAL PRODUCTS, MACHINERY & EQUIPMENT	160.2	160.7	161.7	176.3	177.8	178.4	180.6	180.6	180.6	188.2	188.3	189.2	189.8
OTHER (A)	159.4	159.8	161.3	163.6	166.8	167.6	168.7	170.5	170.5	173.4	175.1	176.3	176.3
WHOLESALE TRADE	158.4	160.5	163.9	166.9	169.4	171.5	174.5	174.5	174.8	177.5	179.1	183.0	183.3
RETAIL TRADE	155.6	155.6	157.6	161.8	163.4	163.9	170.2	170.5	170.5	171.7	177.1	178.7	179.2
TRANSPORT & STORAGE	155.2	156.1	161.6	164.3	165.8	167.1	167.5	167.8	171.4	172.3	175.9	175.9	175.9
COMMUNICATION	155.2	168.5	168.5	170.9	170.9	170.9	170.9	170.9	170.9	172.6	172.6	178.6	178.6
FINANCE, PROPERTY AND BUSINESS SERVICES	155.9	155.9	161.3	165.8	168.3	168.7	170.0	170.0	170.0	172.0	174.1	177.8	177.8
PUBLIC ADMINISTRATION & DEFENCE (B)	157.8	163.1	164.4	165.7	166.1	167.7	169.6	169.6	170.6	172.9	173.5	175.8	176.7
COMMUNITY SERVICES	163.2	163.6	166.3	169.3	171.8	172.2	174.8	174.9	177.3	178.8	179.3	180.4	180.8
RECREATION, PERSONAL & OTHER SERVICES	158.0	160.7	161.5	161.6	162.7	168.3	169.6	169.8	169.8	170.5	171.1	172.4	172.4
ALL INDUSTRIES (C)	158.2	159.6	161.7	166.0	167.7	170.2	172.4	172.6	173.1	175.7	178.3	180.1	180.5
ADULT PERSONS (C)													
MINING	154.4	155.0	156.8	166.6	168.2	168.9	169.2	169.2	169.7	170.7	174.5	175.1	175.3
MANUFACTURING -	159.1	159.8	161.5	169.0	170.9	173.6	174.3	174.7	174.9	180.1	182.3	183.3	183.5
FOOD, BEVERAGES & TOBACCO	157.2	159.3	162.5	164.8	167.1	168.4	169.2	169.8	170.3	172.0	174.2	176.7	177.5
TEXTILES, CLOTHING & FOOTWEAR	155.3	155.3	155.7	162.8	163.4	172.4	172.7	172.7	172.7	174.7	184.9	185.0	185.0
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	158.4	158.4	161.3	161.5	162.5	172.1	172.4	172.4	172.9	179.8	180.3	180.8	180.8
CHEMICAL, PETROLEUM & COAL PRODUCTS	157.2	158.8	161.5	165.7	166.7	168.2	168.8	170.5	170.5	176.2	176.2	178.9	179.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.2	161.9	163.1	175.4	176.7	177.9	178.4	178.7	178.8	185.7	186.2	186.8	187.0
BASIC METAL PRODUCTS	157.2	158.4	159.3	165.2	167.2	168.7	168.8	169.1	169.5	173.5	173.9	174.3	174.3
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	162.8	163.0	164.1	182.4	184.1	185.1	186.0	186.0	186.2	195.3	196.0	196.4	196.4
TRANSPORT EQUIPMENT	160.5	162.1	163.7	169.7	170.2	171.3	171.5	172.2	172.2	177.0	177.3	178.5	179.0
OTHER (A)	158.6	159.0	160.2	163.7	168.3	169.7	171.5	172.1	172.5	178.0	180.3	181.3	181.3
ELECTRICITY, GAS & WATER	157.1	157.4	160.5	164.6	164.9	169.4	169.4	169.6	170.9	172.5	173.0	174.4	174.5
CONSTRUCTION	159.6	160.7	164.9	167.1	168.5	171.4	172.0	173.0	174.2	176.7	180.0	180.3	180.5
WHOLESALE TRADE	158.0	159.2	161.1	166.3	168.5	170.7	172.5	172.6	172.9	176.6	179.1	181.8	182.2
RETAIL TRADE	156.7	156.8	158.3	161.5	163.1	167.8	172.1	172.3	172.4	174.5	180.7	181.9	182.1
TRANSPORT & STORAGE	160.7	161.7	164.3	167.5	168.5	169.0	169.3	170.3	171.9	174.9	176.4	177.8	178.0
COMMUNICATION	159.8	162.7	162.7	163.5	163.5	163.5	163.5	163.5	179.2	183.4	183.4	184.6	184.6
FINANCE, PROPERTY & BUSINESS SERVICES	155.9	156.3	160.8	167.1	169.3	170.0	171.2	171.2	171.2	173.9	176.3	178.9	178.9
PUBLIC ADMINISTRATION & DEFENCE (B)	156.9	160.6	161.9	162.8	163.3	166.1	168.1	168.4	169.3	172.4	173.5	174.8	178.9
COMMUNITY SERVICES	161.8	162.3	164.7	167.7	170.2	170.7	172.8	173.2	175.2	177.0	178.1	178.9	179.2
RECREATION, PERSONAL & OTHER SERVICES	157.4	159.8	161.4	161.9	163.9	167.9	168.6	168.8	169.2	170.3	172.3	174.2	174.2
ALL INDUSTRIES (C)	158.7	159.8	161.8	166.7	168.3	170.9	172.0	172.9	173.5	177.1	179.5	180.7	181.0

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.



TABLE 10 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

## STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1976 -									
JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977 -									
JUNE	110.8	110.8	110.6	111.2	112.5	111.0	110.3	110.7	111.0
1978 -									
JUNE	118.2	118.9	117.9	118.9	119.7	119.1	117.9	118.1	118.6
1979 -									
JUNE	128.9	129.3	127.3	129.3	130.2	128.9	126.8	127.1	128.9
DECEMBER	131.2	131.8	128.3	132.4	131.8	131.5	128.6	129.7	131.1
1980 -									
MARCH	137.9	138.4	135.9	139.1	138.6	138.2	135.8	135.9	137.9
JUNE	138.4	138.9	136.6	139.8	139.1	139.0	137.0	136.5	138.5
SEPTEMBER	144.9	146.0	143.7	146.4	145.2	146.1	142.7	144.2	145.2
DECEMBER	145.2	146.4	144.5	147.1	145.8	146.4	142.9	144.2	145.7
1981 -									
MARCH	150.7	152.0	150.0	152.8	151.5	151.9	148.6	149.6	151.3
JUNE	156.6	157.6	155.9	158.7	157.4	157.3	154.2	155.2	157.1
JULY	156.8	158.2	157.1	159.6	158.3	158.0	155.1	155.4	157.7
AUGUST	158.1	158.6	157.6	159.7	158.3	158.1	155.4	155.7	158.3
SEPTEMBER	158.7	159.7	158.5	160.5	158.7	159.4	155.6	155.8	159.1
OCTOBER	159.7	160.6	159.2	161.3	159.1	159.8	159.4	160.0	160.0
NOVEMBER	161.3	161.8	162.8	162.3	164.7	161.5	159.5	161.7	162.0
DECEMBER	167.6	167.8	165.6	168.3	166.4	165.4	161.5	164.0	167.2
1982 -									
JANUARY	169.0	169.5	166.5	170.3	168.7	167.5	161.6	165.0	168.8
FEBRUARY	170.6	173.1	170.2	173.0	169.5	170.1	165.6	169.1	171.3
MARCH	172.6	175.1	171.7	175.5	171.4	170.9	169.1	170.5	173.3
APRIL	173.6	176.1	173.1	176.6	173.4	171.9	173.3	173.3	174.5
MAY	174.3	176.5	175.4	177.2	175.3	172.6	175.3	175.3	175.4
JUNE	177.9	180.7	181.9	182.5	177.6	175.2	177.8	178.5	179.6
JULY	180.4	183.8	184.0	184.5	181.3	176.9	179.2	180.7	182.2
AUGUST	181.3	185.9	184.7	185.1	182.0	179.6	180.9	181.8	183.4
SEPTEMBER	181.4	186.2	184.7	185.9	182.0	179.7	180.9	181.8	183.6
ANNUAL CHANGE (%)	14.3	16.6	16.5	15.8	14.7	12.7	16.3	16.7	15.4
ADULT FEMALES									
1976 -									
JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977 -									
JUNE	111.2	111.0	111.2	111.9	114.8	111.3	110.8	110.6	111.4
1978 -									
JUNE	118.4	118.3	118.5	119.1	122.5	118.6	118.5	117.8	118.7
1979 -									
JUNE	127.7	127.3	127.5	128.3	132.2	128.3	127.6	126.1	127.9
DECEMBER	129.6	128.4	128.1	129.4	134.0	128.7	128.5	126.6	129.2
1980 -									
MARCH	136.1	134.2	134.2	135.6	139.7	137.1	134.6	132.3	135.4
JUNE	136.6	135.3	135.4	135.7	141.3	138.3	136.8	134.9	136.3
SEPTEMBER	145.4	143.6	142.5	143.8	146.7	146.2	143.9	141.9	144.4
DECEMBER	145.9	144.4	144.8	146.0	149.0	147.0	144.0	144.3	145.5
1981 -									
MARCH	151.7	149.8	151.2	151.9	155.7	152.4	150.2	149.6	151.3
JUNE	157.4	155.1	156.4	157.4	161.6	157.9	155.5	155.4	156.8
JULY	157.5	155.2	156.8	158.1	162.0	158.2	156.5	155.6	157.0
AUGUST	158.7	155.2	156.8	158.1	162.0	158.2	156.5	155.6	157.4
SEPTEMBER	159.0	156.7	157.6	158.8	162.9	158.4	156.5	155.8	158.2
OCTOBER	160.5	157.8	158.8	159.7	163.6	159.4	162.2	164.5	159.6
NOVEMBER	163.4	158.2	163.1	160.7	168.4	161.5	162.2	164.5	161.7
DECEMBER	168.0	164.4	163.5	163.3	171.2	163.1	164.2	167.0	166.0
1982 -									
JANUARY	169.5	167.2	164.4	164.7	172.7	163.7	164.6	167.6	167.8
FEBRUARY	171.6	170.0	167.1	167.1	174.5	168.9	169.0	170.3	170.3
MARCH	173.9	173.5	170.2	171.7	177.1	169.9	170.7	170.6	173.2
APRIL	174.0	173.6	170.3	171.9	177.6	169.9	171.9	170.6	173.3
MAY	174.7	173.7	170.6	173.9	178.1	170.3	172.5	170.6	173.9
JUNE	176.4	177.3	176.1	176.1	179.2	170.6	174.6	171.5	176.6
JULY	178.7	181.4	177.8	177.9	180.7	172.1	175.9	173.0	179.2
AUGUST	181.7	182.0	179.9	178.9	181.7	175.1	180.1	177.6	181.1
SEPTEMBER	182.0	182.4	179.9	180.4	181.7	175.1	180.1	178.6	181.5
ANNUAL CHANGE (%)	14.5	16.4	14.1	13.6	11.5	10.5	15.1	14.6	14.7
ADULT PERSONS									
1976 -									
JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977 -									
JUNE	110.9	110.9	110.7	111.3	113.0	111.0	110.4	110.7	111.1
1978 -									
JUNE	118.3	118.7	118.0	118.9	120.3	119.0	118.0	118.0	118.6
1979 -									
JUNE	128.5	128.7	127.3	129.0	130.6	128.8	127.0	126.7	128.6
DECEMBER	130.8	130.8	128.2	131.7	132.3	130.9	128.6	128.6	130.6
1980 -									
MARCH	137.4	137.1	135.5	138.2	138.9	138.0	135.6	134.6	137.2
JUNE	137.9	137.8	136.3	138.8	139.5	138.8	137.0	135.9	137.9
SEPTEMBER	145.0	145.3	143.4	145.8	145.5	146.1	143.0	143.4	145.0
DECEMBER	145.4	145.8	144.5	146.8	146.5	146.5	143.1	144.2	145.6
1981 -									
MARCH	151.0	151.3	150.3	152.6	152.4	152.0	149.0	149.6	151.3
JUNE	156.8	156.9	156.1	158.4	158.3	157.5	154.5	155.3	157.0
JULY	157.0	157.3	157.1	159.2	159.1	158.0	155.4	155.5	157.5
AUGUST	158.3	157.6	157.4	159.3	159.1	158.1	155.7	155.6	158.1
SEPTEMBER	158.8	158.8	158.3	160.1	159.6	159.2	155.8	155.8	158.8
OCTOBER	159.9	159.8	159.1	160.9	160.0	159.7	160.0	161.6	159.9
NOVEMBER	161.9	160.7	162.9	161.9	165.5	161.5	160.1	162.7	162.0
DECEMBER	167.7	166.8	165.1	167.0	167.4	164.9	162.1	165.1	166.9
1982 -									
JANUARY	169.2	168.8	166.0	168.9	169.5	166.7	162.2	165.9	168.5
FEBRUARY	170.9	172.1	169.5	171.6	170.5	169.8	166.5	169.1	171.0
MARCH	173.0	174.6	171.3	174.5	172.6	170.7	169.5	170.5	173.2
APRIL	173.7	175.3	172.5	175.4	174.3	171.5	173.0	172.3	174.2
MAY	174.4	175.7	174.3	176.4	175.8	172.1	174.7	173.6	175.0
JUNE	177.5	179.6	180.5	180.9	177.9	174.2	177.1	176.0	178.7
JULY	179.9	183.0	182.6	182.8	181.1	175.9	178.4	178.0	181.4
AUGUST	181.4	184.7	183.6	183.6	181.9	178.6	180.7	180.3	182.8
SEPTEMBER	181.6	185.1	183.6	184.5	181.9	178.7	180.7	180.7	183.0
ANNUAL CHANGE (%)	14.4	16.6	16.0	15.2	14.0	12.2	16.0	16.0	15.2

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE.

TABLE 11 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)  
INDUSTRIES, AUSTRALIA  
BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1976	1977	1978	1979		1980				1981			
	JUNE	JUNE	JUNE	JUNE	DEC.	MAR.	JUNE	SEP.	DEC.	MAR.	JUNE	JULY	AUG.
ADULT MALES													
MINING	100.0	111.6	117.9	129.3	130.9	138.1	138.0	142.1	143.3	148.3	153.9	154.0	154.1
MANUFACTURING -	100.0	111.2	118.5	129.7	132.6	139.2	139.7	146.6	147.0	152.5	158.3	159.1	159.3
FOOD, BEVERAGES & TOBACCO	100.0	110.9	118.2	128.1	129.1	135.3	136.0	143.0	143.9	149.4	156.0	157.0	157.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	100.0	111.3	118.6	130.8	135.4	142.1	142.2	148.4	148.6	154.1	159.8	160.9	161.3
BASIC METAL PRODUCTS	100.0	111.6	119.3	130.3	133.0	139.6	139.9	145.9	146.2	151.9	158.0	158.0	158.4
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	100.0	111.5	118.7	132.9	138.4	145.1	145.2	151.7	151.9	157.5	163.2	163.2	163.4
TRANSPORT EQUIPMENT	100.0	110.8	118.0	128.3	132.7	139.4	139.4	145.3	145.5	150.9	156.3	159.7	160.2
OTHER (B)	100.0	111.4	118.9	129.1	130.5	137.7	139.0	146.0	146.6	152.2	157.8	157.9	158.3
ELECTRICITY, GAS & WATER	100.0	110.4	117.7	127.6	129.9	136.9	137.8	144.3	144.4	150.5	156.1	156.1	157.2
CONSTRUCTION	100.0	110.8	119.0	128.4	130.1	136.8	137.4	145.1	145.3	150.8	156.3	156.8	157.5
WHOLESALE TRADE	100.0	111.1	118.9	129.2	130.7	137.0	137.5	144.3	145.4	151.0	156.7	157.2	157.7
RETAIL TRADE	100.0	111.4	118.5	127.7	128.8	137.1	137.7	145.0	145.8	151.2	156.8	156.9	157.3
TRANSPORT & STORAGE	100.0	110.4	118.3	128.4	130.9	137.4	138.3	144.3	144.4	150.2	155.7	157.5	160.0
COMMUNICATION	100.0	109.6	117.9	128.7	132.9	138.8	139.1	145.0	145.0	150.3	160.7	160.7	160.7
FINANCE, PROPERTY & BUSINESS SERVICES	100.0	110.4	117.5	127.7	130.6	137.4	138.0	144.3	144.3	150.3	155.7	155.7	155.7
PUBLIC ADMINISTRATION & DEFENCE (C)	100.0	110.8	119.9	129.0	129.5	136.6	135.9	143.2	143.7	149.2	154.8	154.9	156.0
COMMUNITY SERVICES	100.0	110.8	118.5	127.4	129.1	135.9	136.8	143.3	143.9	149.9	155.5	155.7	157.7
RECREATION, PERSONAL & OTHER SERVICES	100.0	111.1	118.6	127.4	127.8	134.8	136.9	143.7	144.0	149.3	154.7	154.7	154.9
ALL INDUSTRIES (D)	100.0	111.0	118.6	128.9	131.1	137.9	138.5	145.2	145.7	151.3	157.1	157.7	158.3
ADULT FEMALES													
MANUFACTURING -	100.0	111.8	119.1	128.8	130.3	136.4	136.7	145.2	146.3	152.0	157.6	157.8	157.9
FOOD, BEVERAGES & TOBACCO	100.0	112.0	119.4	128.4	128.6	134.6	135.0	142.4	144.1	151.3	157.4	158.0	158.0
TEXTILES, CLOTHING & FOOTWEAR	100.0	111.7	119.0	127.7	127.7	133.4	133.5	142.7	144.6	150.0	155.6	155.6	155.6
METAL PRODUCTS, MACHINERY & EQUIPMENT	100.0	111.7	118.9	130.7	135.0	141.1	141.3	148.7	148.8	154.3	159.9	160.2	160.2
OTHER (B)	100.0	112.2	120.0	129.0	129.9	136.7	138.1	146.8	148.4	153.8	159.4	159.4	159.4
WHOLESALE TRADE	100.0	112.1	119.6	129.3	130.1	136.3	136.5	145.5	146.1	152.4	158.0	158.2	158.4
RETAIL TRADE	100.0	111.3	118.2	126.9	127.0	132.9	133.2	142.6	144.3	150.2	155.5	155.6	155.6
TRANSPORT & STORAGE	100.0	110.3	118.0	127.4	128.7	134.3	134.9	141.8	142.2	147.4	152.7	153.2	153.9
COMMUNICATION	100.0	109.9	117.4	122.6	128.9	134.8	135.4	141.1	141.1	146.3	151.6	152.4	152.4
FINANCE, PROPERTY AND BUSINESS SERVICES	100.0	110.6	117.7	126.6	127.8	133.5	134.5	143.2	143.6	149.7	155.0	155.1	155.1
PUBLIC ADMINISTRATION & DEFENCE (C)	100.0	110.6	117.6	126.9	128.4	134.5	137.7	143.9	144.5	150.0	155.7	156.1	157.0
COMMUNITY SERVICES	100.0	111.3	118.7	127.6	129.6	136.1	136.9	145.0	146.5	152.6	158.0	158.1	160.6
RECREATION, PERSONAL & OTHER SERVICES	100.0	111.3	119.0	127.8	127.9	135.6	138.9	145.2	146.2	151.7	157.2	157.3	157.2
ALL INDUSTRIES (D)	100.0	111.4	118.7	127.9	129.2	135.4	136.3	144.4	145.5	151.3	156.8	157.0	157.4
ADULT PERSONS													
MINING	100.0	111.6	117.9	129.3	130.9	138.1	138.0	142.1	143.3	148.3	153.9	154.0	154.1
MANUFACTURING -	100.0	111.3	118.7	129.5	132.0	138.5	139.0	146.2	146.8	152.4	158.2	158.8	159.0
FOOD, BEVERAGES & TOBACCO	100.0	111.2	118.4	128.2	129.0	135.2	135.8	142.9	143.9	149.9	156.4	157.2	157.2
TEXTILES, CLOTHING & FOOTWEAR	100.0	111.5	118.8	127.7	127.8	133.7	133.9	142.6	144.4	149.9	155.3	155.3	155.3
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	100.0	111.2	118.3	128.4	129.4	136.8	136.9	147.2	147.3	152.8	158.3	158.3	158.6
CHEMICAL, PETROLEUM & COAL PRODUCTS	100.0	110.9	118.4	128.7	130.4	136.2	136.9	144.3	144.6	150.0	155.6	155.6	155.6
METAL PRODUCTS, MACHINERY & EQUIPMENT	100.0	111.4	118.6	130.8	135.3	141.9	142.0	148.4	148.6	154.2	159.8	160.8	161.1
BASIC METAL PRODUCTS	100.0	111.7	119.3	130.2	132.9	139.4	139.7	145.8	146.0	151.7	157.7	157.7	158.1
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	100.0	111.6	118.8	132.4	137.7	144.2	144.4	151.2	151.3	156.9	162.6	162.6	162.7
TRANSPORT EQUIPMENT	100.0	110.8	118.0	128.4	132.8	139.4	139.5	145.5	145.6	151.0	156.5	159.7	160.2
OTHER (B)	100.0	111.5	119.1	129.0	130.4	137.5	138.8	146.2	147.0	152.6	158.1	158.2	158.5
ELECTRICITY, GAS & WATER	100.0	110.4	117.8	127.6	129.8	136.8	137.8	144.2	144.4	150.4	156.0	156.0	157.0
CONSTRUCTION	100.0	110.8	119.0	128.4	130.2	136.9	137.4	145.1	145.3	150.9	156.3	156.9	157.5
WHOLESALE TRADE	100.0	111.3	119.1	129.2	130.5	136.8	137.2	144.6	145.6	151.4	157.0	157.5	157.8
RETAIL TRADE	100.0	111.3	118.4	127.4	128.1	135.4	135.9	144.0	145.2	150.8	156.3	156.4	156.6
TRANSPORT & STORAGE	100.0	110.4	118.2	128.3	130.7	137.0	137.9	144.0	144.1	149.9	155.4	157.0	159.3
COMMUNICATION	100.0	109.7	117.8	127.4	132.0	138.0	138.3	144.2	144.2	149.5	158.8	159.0	159.0
FINANCE, PROPERTY & BUSINESS SERVICES	100.0	110.5	117.6	127.0	128.7	134.8	135.7	143.6	143.9	149.9	155.3	155.4	155.4
PUBLIC ADMINISTRATION & DEFENCE (C)	100.0	110.7	118.8	128.1	129.0	135.6	136.7	143.5	144.1	149.6	155.2	155.4	156.4
COMMUNITY SERVICES	100.0	111.2	118.6	127.5	129.4	136.0	136.9	144.4	145.6	151.7	157.2	157.3	159.6
RECREATION, PERSONAL & OTHER SERVICES	100.0	111.2	118.7	127.6	127.9	135.1	137.7	144.3	144.9	150.3	155.7	155.8	155.8
ALL INDUSTRIES (D)	100.0	111.1	118.6	128.6	130.6	137.2	137.9	145.0	145.6	151.3	157.0	157.5	158.1

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 11 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, AUSTRALIA - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981				1982								
	SEP.	OCT.	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.
ADULT MALES													
MINING	154.4	155.0	156.8	166.6	168.2	168.9	169.4	169.3	169.9	171.0	175.9	176.4	176.6
MANUFACTURING -	159.5	160.4	162.1	169.8	171.8	173.9	176.8	177.3	177.7	183.7	185.4	186.9	187.0
FOOD, BEVERAGES & TOBACCO	157.2	159.2	162.2	165.1	167.1	168.5	169.1	169.8	170.2	172.1	174.9	177.5	178.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.4	162.1	163.4	175.1	176.5	177.8	182.0	182.3	182.8	190.3	191.0	191.7	191.8
BASIC METAL PRODUCTS	158.4	158.7	159.6	165.5	167.4	169.0	171.3	171.7	172.1	176.3	176.9	177.3	177.3
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	163.5	163.6	164.7	183.6	185.3	186.5	193.4	193.4	194.2	203.9	205.0	205.5	205.5
TRANSPORT EQUIPMENT	160.6	162.3	164.0	169.5	170.0	171.3	172.9	173.7	173.7	180.3	180.6	182.0	182.2
OTHER (B)	158.3	158.7	160.0	163.8	168.7	170.3	173.2	173.6	174.2	180.5	183.4	185.9	185.9
ELECTRICITY, GAS & WATER	159.1	159.2	162.4	166.8	167.1	172.1	172.6	172.8	174.1	175.8	176.8	178.1	178.3
CONSTRUCTION	159.6	160.7	165.0	167.2	168.5	171.5	172.6	173.7	176.4	178.9	182.9	183.2	183.5
WHOLESALE TRADE	157.9	158.8	160.1	166.1	168.1	170.5	172.8	173.0	173.6	177.8	180.7	183.6	184.0
RETAIL TRADE	157.4	157.6	158.8	161.4	162.9	170.4	173.7	173.8	174.4	177.2	184.1	185.4	185.4
TRANSPORT & STORAGE	161.4	162.4	164.6	167.9	168.8	169.3	169.5	170.7	172.5	175.4	177.2	178.2	178.4
COMMUNICATION	162.3	163.0	163.0	163.3	163.3	163.3	163.3	183.3	183.3	188.1	188.1	188.0	188.0
FINANCE, PROPERTY & BUSINESS SERVICES	156.0	157.2	159.8	169.5	171.0	172.6	174.3	174.3	174.8	178.7	182.4	183.0	183.6
PUBLIC ADMINISTRATION & DEFENCE (C)	156.2	159.8	161.8	160.6	161.0	164.8	167.0	167.5	168.4	172.0	173.9	176.5	177.1
COMMUNITY SERVICES	159.2	159.8	161.8	164.7	167.1	167.8	169.3	170.2	171.3	173.9	176.5	177.1	177.1
RECREATION, PERSONAL & OTHER SERVICES	157.0	159.2	161.4	162.1	164.6	167.6	167.9	168.1	168.9	170.3	173.7	176.1	176.1
ALL INDUSTRIES (D)	159.1	160.0	162.0	167.2	168.8	171.3	173.3	174.5	175.4	179.6	182.2	183.4	183.6
ADULT FEMALES													
MANUFACTURING -	158.0	158.6	160.0	166.8	168.6	173.0	176.0	176.3	176.5	180.7	184.8	186.0	186.4
FOOD, BEVERAGES & TOBACCO	158.4	160.7	164.9	164.9	168.6	169.1	171.6	171.6	172.8	173.8	175.2	177.6	179.3
TEXTILES, CLOTHING & FOOTWEAR	155.6	155.6	155.7	161.8	162.2	172.5	172.6	172.6	172.6	174.3	185.4	185.4	185.4
METAL PRODUCTS, MACHINERY & EQUIPMENT	160.2	160.7	161.7	176.3	177.8	178.4	186.1	186.1	186.1	194.5	194.6	195.7	196.3
OTHER (B)	159.4	159.8	161.3	163.6	166.8	167.6	169.2	170.9	170.9	174.0	175.6	177.9	177.9
WHOLESALE TRADE	158.4	160.5	163.9	166.9	169.4	171.5	175.1	175.1	175.5	178.1	179.7	183.9	184.2
RETAIL TRADE	155.6	155.6	157.6	161.8	163.4	163.9	170.2	170.5	170.5	171.7	177.1	178.8	179.3
TRANSPORT & STORAGE	155.2	156.1	161.6	164.3	165.8	167.1	167.5	167.5	167.8	171.4	172.3	175.9	175.9
COMMUNICATION	158.0	169.3	169.3	171.7	171.7	171.7	171.7	171.7	171.7	173.4	173.4	179.5	179.5
FINANCE, PROPERTY AND BUSINESS SERVICES	155.9	155.9	161.3	165.8	168.3	168.7	170.3	170.3	170.3	172.3	174.4	178.1	178.1
PUBLIC ADMINISTRATION & DEFENCE (C)	157.8	163.1	164.4	165.7	166.1	167.7	169.6	169.6	170.6	172.9	173.7	176.0	176.9
COMMUNITY SERVICES	163.2	163.6	166.3	169.3	171.8	172.2	174.8	174.9	177.3	178.8	179.4	180.5	180.9
RECREATION, PERSONAL & OTHER SERVICES	158.0	160.7	161.5	161.6	162.7	168.3	169.6	169.8	169.8	170.5	171.1	172.4	172.4
ALL INDUSTRIES (D)	158.2	159.6	161.7	166.0	167.8	170.3	173.2	173.3	173.9	176.6	179.2	181.1	181.5
ADULT PERSONS													
MINING	154.4	155.0	156.8	166.6	168.2	168.9	169.4	169.3	169.9	171.0	175.9	176.4	176.6
MANUFACTURING -	159.1	159.9	161.5	169.1	171.0	173.7	176.6	177.0	177.4	183.0	185.3	186.7	186.9
FOOD, BEVERAGES & TOBACCO	157.5	159.6	162.8	165.1	167.5	168.7	169.7	170.3	170.9	172.5	175.0	177.6	178.3
TEXTILES, CLOTHING & FOOTWEAR	155.3	155.3	155.7	162.8	163.4	172.4	172.8	172.8	172.8	174.9	185.2	185.6	185.6
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	158.6	158.6	161.6	161.8	163.3	173.0	173.2	173.3	173.7	180.8	181.4	181.8	181.8
CHEMICAL, PETROLEUM & COAL PRODUCTS	157.2	158.8	161.5	165.7	166.7	168.2	170.2	171.8	172.0	177.9	177.9	180.7	180.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.2	161.9	163.1	175.4	176.7	177.9	182.7	183.0	183.4	191.0	191.6	192.4	192.6
BASIC METAL PRODUCTS	158.1	158.4	159.3	165.2	167.2	168.7	171.0	171.4	171.8	176.0	176.5	176.9	176.9
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	162.8	163.0	164.1	182.4	184.1	185.1	192.7	192.7	193.3	202.8	203.6	204.3	204.3
TRANSPORT EQUIPMENT	160.5	162.1	163.7	169.7	170.2	171.3	173.2	173.9	173.9	180.5	180.8	182.1	182.6
OTHER (B)	158.6	159.0	160.2	163.7	168.3	169.7	172.4	173.1	173.5	179.2	181.7	184.2	184.2
ELECTRICITY, GAS & WATER	158.8	159.3	162.3	166.4	166.8	171.4	171.9	172.1	173.4	175.1	176.0	177.3	177.5
CONSTRUCTION	159.6	160.7	164.9	167.1	168.5	171.4	172.5	173.5	176.2	178.7	182.6	182.9	183.1
WHOLESALE TRADE	158.0	159.2	161.1	166.3	168.5	170.7	173.4	173.6	174.1	177.9	180.5	183.7	184.1
RETAIL TRADE	156.7	156.8	158.3	161.5	163.1	167.8	172.3	172.5	172.9	175.0	181.3	182.8	183.0
TRANSPORT & STORAGE	160.7	161.7	164.3	167.5	168.5	169.0	169.3	170.4	172.0	174.9	176.6	177.9	178.1
COMMUNICATION	161.4	164.3	164.3	165.1	165.1	165.1	165.1	180.8	180.8	185.0	185.0	186.2	186.2
FINANCE, PROPERTY & BUSINESS SERVICES	155.9	156.3	160.8	167.1	169.3	170.0	171.7	171.7	171.9	174.6	177.2	179.8	180.0
PUBLIC ADMINISTRATION & DEFENCE (C)	156.9	160.7	161.9	162.8	163.3	166.1	168.1	168.4	169.3	172.4	173.8	175.1	176.2
COMMUNITY SERVICES	161.8	162.3	164.7	167.7	170.2	170.7	172.9	173.3	175.2	177.1	178.4	179.3	179.6
RECREATION, PERSONAL & OTHER SERVICES	157.4	159.8	161.4	161.9	163.9	167.9	168.6	168.8	169.2	170.4	172.7	174.6	174.6
ALL INDUSTRIES (D)	158.8	159.9	162.0	166.9	168.5	171.0	173.2	174.2	175.0	178.7	181.4	182.8	183.0

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 12 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)  
ADULT MALES , INDUSTRIES, STATES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.			VIC.			QLD		
	1981	1982		1981	1982		1981	1982	
	SEP.	AUG.	SEP.	SEP.	AUG.	SEP.	SEP.	AUG.	SEP.
MINING	155.7	178.9	179.5	160.0	184.9	184.9	154.2	175.3	175.3
MANUFACTURING -	159.2	185.9	186.1	158.7	187.6	187.6	161.2	188.5	188.5
FOOD, BEVERAGES & TOBACCO	157.6	177.8	179.0	154.5	172.6	172.6	157.5	181.3	181.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	160.7	190.3	190.3	161.3	191.7	191.9	162.9	197.9	197.9
BASIC METAL PRODUCTS	159.3	176.8	176.8	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER									
MACHINERY & EQUIPMENT	163.0	203.2	203.2	162.8	205.2	205.2	163.0	211.4	211.4
TRANSPORT EQUIPMENT	158.2	185.0	185.0	160.3	179.0	179.4	162.2	183.3	183.3
OTHER (B)	159.2	186.6	186.6	157.6	190.0	190.0	156.9	179.3	179.3
ELECTRICITY, GAS & WATER	160.2	175.2	175.2	159.4	178.8	178.8	158.8	182.9	182.9
CONSTRUCTION	156.7	176.8	177.0	165.1	191.1	191.1	155.5	182.6	182.6
WHOLESALE TRADE	157.7	180.8	180.8	158.8	186.8	187.8	157.6	185.8	185.8
RETAIL TRADE	157.1	180.4	180.4	157.2	187.6	187.6	156.8	187.2	187.2
TRANSPORT & STORAGE	159.9	182.2	182.2	164.1	174.1	175.1	160.0	180.3	180.3
COMMUNICATION	162.0	187.1	187.1	161.1	188.5	188.5	159.7	189.6	189.6
FINANCE, PROPERTY & BUSINESS SERVICES	156.0	182.9	182.9	155.3	184.3	186.1	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	156.7	163.7	163.7	155.3	176.1	179.3	155.3	183.4	183.4
COMMUNITY SERVICES	164.0	170.8	170.8	160.4	186.8	186.8	160.8	182.7	182.7
RECREATION, PERSONAL & OTHER SERVICES	157.9	171.3	171.3	156.5	182.4	182.4	155.1	178.2	178.2
ALL INDUSTRIES (D)	158.7	181.3	181.4	159.7	185.9	186.2	158.5	184.7	184.7
	S.A.			W.A.			TAS.		
MINING	154.3	194.8	194.8	150.1	174.3	174.3	158.3	162.7	162.7
MANUFACTURING -	161.1	188.0	188.3	160.7	186.7	186.7	158.6	183.1	183.1
FOOD, BEVERAGES & TOBACCO	163.8	180.0	181.6	156.9	182.8	182.8	158.1	176.7	176.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	162.2	192.9	192.9	163.6	191.4	191.4	161.0	189.3	189.3
BASIC METAL PRODUCTS	155.6	178.1	178.1	154.3	172.0	172.0	156.1	174.3	174.3
FABRICATED METAL PRODUCTS, OTHER									
MACHINERY & EQUIPMENT	165.2	209.9	209.9	167.5	206.1	206.1	164.7	213.5	213.5
TRANSPORT EQUIPMENT	162.5	184.7	184.7	*	*	*	*	*	*
OTHER (B)	157.9	183.7	183.7	160.8	181.3	181.3	158.3	181.7	181.7
ELECTRICITY, GAS & WATER	158.6	185.3	187.3	155.0	175.7	175.7	157.8	177.3	177.3
CONSTRUCTION	166.7	188.4	190.8	158.6	183.0	183.0	162.5	183.4	183.4
WHOLESALE TRADE	160.1	191.5	191.5	156.6	176.6	176.6	151.4	170.5	171.5
RETAIL TRADE	158.0	191.2	191.2	159.7	191.4	191.4	157.2	176.7	176.7
TRANSPORT & STORAGE	157.2	168.9	168.9	163.9	175.2	175.2	171.3	187.0	187.0
COMMUNICATION	166.4	187.6	187.6	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	156.7	177.3	182.3	158.0	180.6	180.6	*	*	*
COMMUNITY SERVICES	*	*	*	152.9	177.4	177.4	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	*
ALL INDUSTRIES (D)	160.5	185.1	185.9	158.7	182.0	182.0	159.4	179.6	179.7

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 12 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)  
ADULT FEMALES , INDUSTRIES, STATES - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.			VIC.			QLD		
	1981	1982		1981	1982		1981	1982	
	SEP.	AUG.	SEP.	SEP.	AUG.	SEP.	SEP.	AUG.	SEP.
MANUFACTURING -	158.4	188.2	188.9	156.7	184.3	184.7	158.4	184.5	184.5
FOOD, BEVERAGES & TOBACCO	156.3	174.4	179.0	154.0	175.4	175.4	159.3	178.9	178.9
TEXTILES, CLOTHING & FOOTWEAR	156.8	188.9	188.9	154.9	184.0	184.0	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	160.1	197.5	197.5	160.2	194.6	196.3	*	*	*
OTHER (B)	161.0	185.4	185.4	157.8	174.6	174.6	*	*	*
WHOLESALE TRADE	155.0	180.5	181.3	155.5	182.9	182.9	165.7	193.1	193.1
RETAIL TRADE	156.0	177.1	177.1	155.1	179.3	181.1	154.7	181.7	181.7
TRANSPORT & STORAGE	154.6	178.8	178.8	153.8	178.3	178.3	*	*	*
COMMUNICATION	154.2	182.8	182.8	*	*	*	158.2	176.2	176.2
FINANCE, PROPERTY AND BUSINESS SERVICES	155.3	180.6	180.6	155.6	180.1	180.1	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	161.3	171.2	171.2	156.8	176.0	176.0	159.5	184.1	184.1
COMMUNITY SERVICES	169.5	184.6	184.6	159.0	181.8	181.8	156.5	172.0	172.0
RECREATION, PERSONAL & OTHER SERVICES	158.3	169.9	169.9	155.9	176.4	176.4	*	*	*
ALL INDUSTRIES (D)	159.0	181.7	182.0	156.7	182.0	182.4	157.6	179.9	179.9
	S.A.			W.A.			TAS.		
MANUFACTURING -	161.0	185.4	185.4	165.1	195.0	195.0	160.2	176.3	176.3
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.2	194.8	194.8	*	*	*	*	*	*
OTHER (B)	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	*	*	*	*	*	*	*	*	*
RETAIL TRADE	156.7	182.0	182.0	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	154.6	171.1	176.9	*	*	*	*	*	*
COMMUNITY SERVICES	159.0	174.9	180.8	163.5	176.9	176.9	158.1	175.6	175.6
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	158.2	178.7	178.7
ALL INDUSTRIES (D)	158.8	178.9	180.4	162.9	181.7	181.7	158.4	175.1	175.1

\* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

## APPENDIX A : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES OF PAY USED IN THE INDEXES

ADULT MALES, JUNE 1976

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	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(A)
WAGE EARNERS							
MINING	175.70	130.42	155.69	121.83	138.54	135.26	155.17
MANUFACTURING -	123.65	126.27	130.39	125.34	132.01	125.22	126.05
FOOD, BEVERAGES & TOBACCO	129.64	131.32	134.21	128.25	131.88	126.62	131.00
TEXTILES, CLOTHING & FOOTWEAR	124.05	118.93	*	*	*	*	120.48
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	127.27	126.55	*	*	*	128.23	128.22
CHEMICAL, PETROLEUM & COAL PRODUCTS	131.67	131.46	*	*	*	*	131.72
METAL PRODUCTS, MACHINERY & EQUIPMENT	121.15	127.92	127.32	124.42	135.00	124.94	125.19
BASIC METAL PRODUCTS	116.14	*	*	118.76	159.45	131.25	124.29
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	123.31	117.03	123.36	117.91	126.64	115.39	121.00
TRANSPORT EQUIPMENT	124.75	137.30	126.74	132.66	*	*	131.69
OTHER (B)	122.21	117.92	130.10	124.47	125.18	122.98	122.35
ELECTRICITY, GAS & WATER	150.78	141.59	141.84	136.71	149.90	168.63	146.29
CONSTRUCTION	145.16	142.06	136.34	135.43	135.29	141.98	141.18
WHOLESALE TRADE	132.17	127.86	127.84	126.86	132.21	127.83	129.46
RETAIL TRADE	123.00	121.99	125.49	117.10	128.05	125.68	123.07
TRANSPORT & STORAGE	147.33	150.12	157.88	152.64	138.60	147.96	149.53
COMMUNICATION	152.57	174.11	152.18	153.04	*	*	158.33
FINANCE, PROPERTY & BUSINESS SERVICES	141.11	142.50	*	*	*	*	140.31
PUBLIC ADMINISTRATION AND DEFENCE (C)	146.87	137.19	127.49	132.19	132.77	*	139.47
COMMUNITY SERVICES	148.18	131.41	142.64	*	127.44	*	141.05
RECREATION, PERSONAL & OTHER SERVICES	131.01	123.83	125.99	*	*	*	126.80
ALL INDUSTRIES (D)	135.20	132.32	136.05	130.65	134.43	135.37	134.19
FEDERAL AWARDS (E)	137.75	136.38	144.87	133.24	155.86	134.63	137.99
STATE AWARDS (E)	133.75	128.51	134.00	128.82	130.73	135.79	131.99
WAGE AND SALARY EARNERS							
MINING	176.90	141.20	159.21	121.83	137.03	135.26	156.98
MANUFACTURING -	127.30	131.58	131.34	131.54	131.74	129.52	129.97
FOOD, BEVERAGES & TOBACCO	131.83	131.44	134.14	128.25	131.91	126.62	131.75
TEXTILES, CLOTHING & FOOTWEAR	124.05	118.93	*	*	*	*	121.12
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	130.87	144.73	139.94	*	*	128.23	138.10
CHEMICAL, PETROLEUM & COAL PRODUCTS	140.26	139.87	*	160.99	*	*	142.35
METAL PRODUCTS, MACHINERY & EQUIPMENT	125.30	133.99	127.64	126.66	135.00	136.67	129.27
BASIC METAL PRODUCTS	121.03	*	*	118.76	159.45	131.25	127.03
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	128.16	123.61	124.40	122.03	126.64	125.27	125.70
TRANSPORT EQUIPMENT	125.74	144.21	126.74	134.11	*	*	136.03
OTHER (B)	123.81	120.51	130.10	129.22	125.18	122.98	124.18
ELECTRICITY, GAS & WATER	165.47	167.31	146.92	142.17	164.45	168.63	161.39
CONSTRUCTION	147.91	146.24	137.77	135.34	142.37	154.40	144.39
WHOLESALE TRADE	136.21	130.61	128.59	135.89	136.72	129.87	132.93
RETAIL TRADE	125.64	125.21	125.62	121.75	127.93	126.91	125.38
TRANSPORT & STORAGE	165.61	166.82	174.72	160.34	150.69	148.34	165.19
COMMUNICATION	155.35	164.78	160.48	157.16	190.18	153.56	161.50
FINANCE, PROPERTY & BUSINESS SERVICES	166.58	164.13	169.14	158.88	166.24	*	166.15
PUBLIC ADMINISTRATION AND DEFENCE (C)	201.33	185.43	203.13	212.07	207.31	197.90	203.92
COMMUNITY SERVICES	215.63	199.43	188.47	208.46	179.07	213.23	205.33
RECREATION, PERSONAL & OTHER SERVICES	145.17	131.39	129.19	149.48	119.11	*	138.01
ALL INDUSTRIES (D)	153.14	149.67	152.99	150.96	154.47	155.06	153.35
FEDERAL AWARDS (E)	160.30	155.29	172.90	155.20	179.73	158.00	162.58
STATE AWARDS (E)	148.60	143.88	146.64	147.64	146.57	153.11	147.01

FOR FOOTNOTES SEE END OF TABLE.



## APPENDIX A : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES OF PAY USED IN THE INDEXES - CONTINUED

ADULT FEMALES, JUNE 1976

(\$)

	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (A)
WAGE EARNERS							
MINING	*	*	*	*	*	*	*
MANUFACTURING -	117.81	117.38	118.67	116.22	110.32	112.75	117.32
FOOD, BEVERAGES & TOBACCO	127.56	127.63	122.46	*	*	*	123.15
TEXTILES, CLOTHING & FOOTWEAR	111.96	114.61	*	*	*	*	113.77
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	121.35	*	*	*	*	*	119.19
CHEMICAL, PETROLEUM & COAL PRODUCTS	*	*	*	*	*	*	135.05
METAL PRODUCTS, MACHINERY & EQUIPMENT	113.64	115.01	*	*	*	*	114.77
BASIC METAL PRODUCTS	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER	112.32	111.12	*	*	*	*	112.79
MACHINERY & EQUIPMENT	*	*	*	*	*	*	121.01
TRANSPORT EQUIPMENT	124.72	118.67	*	*	*	*	120.09
OTHER (B)	*	*	*	*	*	*	*
ELECTRICITY, GAS & WATER	*	*	*	*	*	*	116.93
CONSTRUCTION	*	*	*	*	*	*	129.43
WHOLESALE TRADE	132.27	133.64	120.30	*	*	*	127.87
RETAIL TRADE	129.49	128.31	127.67	123.42	124.70	*	138.99
TRANSPORT & STORAGE	139.07	136.27	*	*	*	*	151.38
COMMUNICATION	137.46	*	164.74	*	*	*	133.28
FINANCE, PROPERTY & BUSINESS SERVICES	133.76	133.92	*	*	*	*	134.54
PUBLIC ADMINISTRATION AND DEFENCE (C)	142.31	136.58	129.24	117.55	*	*	129.15
COMMUNITY SERVICES	127.41	134.56	127.11	121.23	128.52	128.92	117.78
RECREATION, PERSONAL & OTHER SERVICES	118.13	121.64	*	*	*	*	118.89
ALL INDUSTRIES (D)	125.55	124.88	129.43	120.30	123.42	127.05	125.41
FEDERAL AWARDS (E)	122.87	121.54	141.83	114.27	138.95	126.80	125.43
STATE AWARDS (E)	126.50	125.98	124.81	122.07	121.11	127.12	125.41
WAGE AND SALARY EARNERS							
MINING	*	*	*	*	*	*	*
MANUFACTURING -	120.47	119.59	123.95	118.14	119.20	112.75	120.22
FOOD, BEVERAGES & TOBACCO	128.72	129.80	122.46	*	*	*	125.08
TEXTILES, CLOTHING & FOOTWEAR	113.87	114.61	*	*	*	*	114.28
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	118.20	118.73	*	*	*	*	125.76
CHEMICAL, PETROLEUM & COAL PRODUCTS	*	*	*	*	*	*	134.16
METAL PRODUCTS, MACHINERY & EQUIPMENT	117.95	118.68	130.40	120.02	*	*	119.23
BASIC METAL PRODUCTS	125.04	*	*	*	*	*	131.24
FABRICATED METAL PRODUCTS, OTHER	114.35	112.73	*	118.18	*	*	114.97
MACHINERY & EQUIPMENT	*	127.44	*	*	*	*	127.09
TRANSPORT EQUIPMENT	127.94	120.34	*	*	*	*	122.28
OTHER (B)	*	*	*	*	*	*	154.78
ELECTRICITY, GAS & WATER	*	*	*	*	*	*	129.25
CONSTRUCTION	133.88	137.21	122.59	*	122.35	*	131.87
WHOLESALE TRADE	128.42	129.74	129.29	126.24	123.14	*	128.24
RETAIL TRADE	139.58	141.16	*	*	*	*	139.79
TRANSPORT & STORAGE	147.47	143.63	169.94	*	*	*	153.14
COMMUNICATION	136.31	137.22	141.40	131.87	124.39	*	136.03
FINANCE, PROPERTY & BUSINESS SERVICES	158.79	179.27	168.78	163.03	168.62	183.36	170.88
PUBLIC ADMINISTRATION AND DEFENCE (C)	150.13	154.18	142.59	137.67	162.49	140.09	150.67
COMMUNITY SERVICES	120.95	124.78	*	161.38	118.56	117.78	125.63
RECREATION, PERSONAL & OTHER SERVICES	135.22	139.87	143.03	138.79	144.00	146.10	139.45
ALL INDUSTRIES (D)	131.92	134.83	148.90	136.09	159.16	135.21	139.66
FEDERAL AWARDS (E)	136.26	141.58	141.11	139.45	141.11	149.67	139.38

FOR FOOTNOTES SEE END OF TABLE.

## APPENDIX A : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES OF PAY USED IN THE INDEXES - CONTINUED

ADULT PERSONS, JUNE 1976

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	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (A)
WAGE EARNERS							
MINING	175.70	130.42	155.69	121.83	138.54	135.26	155.17
MANUFACTURING -	122.14	123.41	128.50	123.46	129.71	123.45	123.82
FOOD, BEVERAGES & TOBACCO	129.08	130.46	131.86	123.43	126.73	123.50	129.13
TEXTILES, CLOTHING & FOOTWEAR	115.50	115.89	118.76	114.76	*	*	115.82
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	125.93	124.38	124.90	*	132.71	128.23	126.43
CHEMICAL, PETROLEUM & COAL PRODUCTS	130.83	132.18	*	*	*	*	132.35
METAL PRODUCTS, MACHINERY & EQUIPMENT	119.67	125.36	126.40	123.11	134.05	124.71	123.35
BASIC METAL PRODUCTS	116.01	147.63	*	119.31	159.45	131.25	124.00
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	119.87	115.62	123.81	116.39	125.40	115.39	118.87
TRANSPORT EQUIPMENT	125.22	134.54	124.82	132.59	*	*	130.60
OTHER (B)	122.78	118.13	130.10	121.68	125.18	120.87	121.88
ELECTRICITY, GAS & WATER	149.91	141.59	141.91	138.01	149.90	168.63	146.10
CONSTRUCTION	144.33	141.44	135.84	135.43	133.64	141.98	140.51
WHOLESALE TRADE	132.20	129.33	125.86	126.39	129.81	128.15	129.46
RETAIL TRADE	125.87	124.29	126.42	119.52	126.83	124.59	124.98
TRANSPORT & STORAGE	146.11	148.34	157.73	150.04	138.60	147.48	148.35
COMMUNICATION	149.74	172.56	156.68	150.04	173.04	148.50	156.86
FINANCE, PROPERTY & BUSINESS SERVICES	136.60	137.50	138.93	*	*	*	135.72
PUBLIC ADMINISTRATION AND DEFENCE (C)	145.09	136.92	128.27	125.09	132.83	159.00	137.27
COMMUNITY SERVICES	133.58	133.54	134.29	135.56	128.07	140.22	133.26
RECREATION, PERSONAL & OTHER SERVICES	125.18	123.10	126.79	122.27	110.15	115.94	123.57
ALL INDUSTRIES (D)	132.45	130.07	134.49	128.06	132.09	133.54	131.78
FEDERAL AWARDS (E)	134.43	133.68	143.93	130.32	152.61	133.55	135.34
STATE AWARDS (E)	131.46	127.53	132.01	126.75	128.65	133.54	129.97
WAGE AND SALARY EARNERS							
MINING	176.90	141.20	159.21	121.83	137.03	135.26	156.98
MANUFACTURING -	125.41	127.74	130.04	128.87	129.96	127.30	127.38
FOOD, BEVERAGES & TOBACCO	130.99	130.92	132.00	123.43	126.88	123.50	130.02
TEXTILES, CLOTHING & FOOTWEAR	116.63	115.89	118.76	118.64	*	*	116.34
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	127.68	139.40	136.42	*	140.18	128.23	135.23
CHEMICAL, PETROLEUM & COAL PRODUCTS	137.04	138.86	*	161.31	*	*	140.57
METAL PRODUCTS, MACHINERY & EQUIPMENT	123.69	131.04	128.11	125.56	134.05	136.24	127.37
BASIC METAL PRODUCTS	121.60	147.63	*	119.31	159.45	131.25	127.56
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	123.98	121.14	124.61	120.86	125.40	125.27	122.98
TRANSPORT EQUIPMENT	126.50	141.58	124.82	133.99	*	*	134.97
OTHER (B)	124.82	120.46	130.10	125.81	123.98	120.87	123.76
ELECTRICITY, GAS & WATER	163.86	168.99	145.49	142.68	164.45	168.63	160.89
CONSTRUCTION	146.60	146.21	137.31	135.34	140.72	154.64	143.77
WHOLESALE TRADE	135.38	132.79	126.97	133.29	131.80	129.81	132.59
RETAIL TRADE	126.86	126.89	127.40	123.50	125.98	125.76	126.55
TRANSPORT & STORAGE	161.59	163.70	171.43	157.76	150.69	144.54	162.16
COMMUNICATION	153.79	161.80	163.32	154.52	186.76	154.12	159.87
FINANCE, PROPERTY & BUSINESS SERVICES	153.14	154.31	157.28	*	*	*	153.72
PUBLIC ADMINISTRATION AND DEFENCE (C)	189.22	182.96	189.16	189.36	194.07	191.97	191.28
COMMUNITY SERVICES	177.31	173.04	167.24	175.03	169.64	179.78	175.11
RECREATION, PERSONAL & OTHER SERVICES	135.18	129.05	128.99	154.84	118.82	115.94	133.07
ALL INDUSTRIES (D)	147.52	146.56	150.33	147.61	151.75	152.86	149.17
FEDERAL AWARDS (E)	154.03	151.43	166.40	152.42	175.80	154.19	157.65
STATE AWARDS (E)	144.14	142.93	145.17	144.75	145.05	152.12	144.35

\* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF (E) SEE PARAGRAPHS 24 TO 27, PAGE 5.

## APPENDIX B : EMPLOYMENT NUMBERS DERIVED FROM THE WEIGHTS

## WAGE EARNERS, INDUSTRIES, JUNE 1976

	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (A)
NUMBER OF ADULT MALES							
MINING	17,250	2,911	8,998	294	11,049	2,778	44,956
MANUFACTURING -	214,428	190,627	63,489	66,536	35,552	15,184	587,866
FOOD, BEVERAGES & TOBACCO	30,383	29,359	19,943	8,983	7,929	3,247	100,044
METAL PRODUCTS, MACHINERY & EQUIPMENT	115,318	91,383	25,034	39,853	16,668	4,796	293,824
BASIC METAL PRODUCTS	39,612	5,211	3,457	7,689	4,517	2,632	63,185
FABRICATED METAL PRODUCTS, OTHER							
MACHINERY & EQUIPMENT	51,431	45,195	11,916	15,004	9,130	1,532	134,855
TRANSPORT EQUIPMENT	24,275	40,977	9,661	17,160	3,021	632	95,784
OTHER (B)	32,925	28,953	11,178	9,754	6,896	3,202	93,251
ELECTRICITY, GAS & WATER	23,151	13,999	8,914	4,863	4,819	1,980	58,214
CONSTRUCTION	66,867	43,934	30,988	15,585	15,048	6,503	185,784
WHOLESALE TRADE	33,341	36,205	18,161	8,142	9,122	4,351	110,388
RETAIL TRADE	34,632	28,193	13,765	12,172	8,129	4,120	103,953
TRANSPORT & STORAGE	50,952	33,390	18,737	10,796	14,026	3,498	133,591
COMMUNICATION	20,994	10,629	6,451	6,278	2,541	1,394	49,389
FINANCE, PROPERTY & BUSINESS SERVICES	9,645	6,783	1,723	366	629	0	19,342
PUBLIC ADMINISTRATION AND DEFENCE (C)	14,940	12,543	7,851	6,808	4,636	1,317	51,506
COMMUNITY SERVICES	12,534	10,527	7,888	2,553	6,410	1,358	41,941
RECREATION, PERSONAL & OTHER SERVICES	24,080	12,126	8,223	3,657	3,596	1,542	55,099
ALL INDUSTRIES (D)	522,814	401,867	195,188	138,050	115,557	44,025	1,442,029
NUMBER OF ADULT FEMALES							
MANUFACTURING -	74,964	90,226	12,212	17,234	4,221	2,512	201,763
FOOD, BEVERAGES & TOBACCO	11,224	8,956	4,993	3,177	1,905	1,035	31,327
TEXTILES, CLOTHING & FOOTWEAR	17,777	40,339	2,536	3,349	996	604	65,601
METAL PRODUCTS, MACHINERY & EQUIPMENT	28,326	22,605	4,041	7,080	528	128	62,901
OTHER (B)	9,672	11,311	0	2,873	0	745	24,601
WHOLESALE TRADE	13,728	12,323	6,458	2,256	2,988	1,047	39,060
RETAIL TRADE	27,502	16,143	10,270	7,532	4,623	571	68,396
TRANSPORT & STORAGE	8,841	4,919	2,157	565	0	128	16,834
COMMUNICATION	4,837	1,389	3,596	1,240	1,379	507	13,216
FINANCE, PROPERTY AND BUSINESS SERVICES	15,309	9,453	4,874	3,015	2,127	1,677	36,455
PUBLIC ADMINISTRATION AND DEFENCE (C)	9,554	9,738	6,324	6,421	2,601	1,794	41,397
COMMUNITY SERVICES	29,655	22,228	9,180	4,953	9,110	2,593	79,499
RECREATION, PERSONAL & OTHER SERVICES	19,906	6,096	3,804	2,312	3,437	1,562	37,897
ALL INDUSTRIES (D)	208,018	174,922	60,326	46,036	31,188	12,391	543,537

FOR FOOTNOTES SEE END OF TABLE.

## APPENDIX B : EMPLOYMENT NUMBERS DERIVED FROM THE WEIGHTS - CONTINUED

## WAGE AND SALARY EARNERS, INDUSTRIES, JUNE 1976

	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (A)
NUMBER OF ADULT MALES							
MINING	18,954	3,111	10,554	294	11,883	2,778	49,357
MANUFACTURING -	241,235	213,342	67,759	74,722	37,050	16,448	652,606
FOOD, BEVERAGES & TOBACCO	34,320	29,559	22,365	8,983	8,155	3,247	106,829
METAL PRODUCTS, MACHINERY & EQUIPMENT	128,848	105,420	26,352	42,443	16,668	6,060	326,563
BASIC METAL PRODUCTS	43,064	5,211	3,457	7,689	4,517	2,632	66,637
FABRICATED METAL PRODUCTS, OTHER							
MACHINERY & EQUIPMENT	60,248	53,416	13,234	16,392	9,130	2,371	155,438
TRANSPORT EQUIPMENT	25,536	46,793	9,661	18,362	3,021	1,057	104,488
OTHER (B)	36,783	31,811	11,178	11,443	6,896	3,202	101,656
ELECTRICITY, GAS & WATER	33,871	24,964	10,256	7,793	5,997	1,980	85,349
CONSTRUCTION	73,727	48,100	35,512	18,245	18,056	7,844	209,006
WHOLESALE TRADE	40,404	39,713	21,035	10,206	10,620	5,576	128,626
RETAIL TRADE	43,392	32,544	14,003	14,463	8,581	4,506	121,086
TRANSPORT & STORAGE	62,112	46,190	24,941	12,527	17,531	3,648	169,359
COMMUNICATION	34,472	22,076	10,765	9,220	7,826	2,372	88,275
FINANCE, PROPERTY & BUSINESS SERVICES	42,711	33,240	12,164	9,744	7,086	2,980	108,596
PUBLIC ADMINISTRATION AND DEFENCE (C)	56,536	64,835	32,953	25,353	21,732	8,637	232,297
COMMUNITY SERVICES	59,712	30,016	17,922	10,341	13,106	5,527	142,950
RECREATION, PERSONAL & OTHER SERVICES	31,559	13,829	8,699	4,935	4,048	1,542	66,545
ALL INDUSTRIES (D)	738,685	571,960	266,563	197,843	163,516	63,838	2,054,046
NUMBER OF ADULT FEMALES							
MANUFACTURING -	92,390	100,281	14,506	18,622	6,126	2,512	236,506
FOOD, BEVERAGES & TOBACCO	12,725	13,745	4,993	3,177	1,905	1,035	37,617
TEXTILES, CLOTHING & FOOTWEAR	19,807	40,339	2,536	3,349	996	604	67,631
METAL PRODUCTS, MACHINERY & EQUIPMENT	36,078	25,138	5,359	8,468	528	128	76,356
OTHER (B)	11,793	12,390	0	2,873	1,272	745	29,073
WHOLESALE TRADE	22,452	19,593	7,776	3,644	5,532	1,047	60,304
RETAIL TRADE	33,912	19,251	13,144	9,221	5,895	571	84,268
TRANSPORT & STORAGE	11,362	6,373	3,475	565	0	967	22,966
COMMUNICATION	8,516	3,628	4,620	1,240	1,379	507	21,409
FINANCE, PROPERTY AND BUSINESS SERVICES	34,111	19,081	9,083	6,258	4,671	2,516	76,280
PUBLIC ADMINISTRATION AND DEFENCE (C)	22,492	43,348	22,588	21,875	11,305	5,947	143,911
COMMUNITY SERVICES	84,172	42,013	15,433	9,251	17,292	4,659	176,759
RECREATION, PERSONAL & OTHER SERVICES	22,139	7,550	3,804	4,040	4,389	1,562	44,264
ALL INDUSTRIES (D)	337,789	265,903	97,198	75,224	57,291	20,713	882,425

(A) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

## APPENDIX C : EMPLOYMENT BENCHMARKS USED IN DERIVING THE WEIGHTS

## OCCUPATION GROUPS (A), JUNE 1976

	N.S.W.		VIC.		QLD		S.A.	
	WAGE EARNERS	WAGE & SALARY EARNERS	WAGE EARNERS	WAGE & SALARY EARNERS	WAGE EARNERS	WAGE & SALARY EARNERS	WAGE EARNERS	WAGE & SALARY EARNERS
	NUMBER OF ADULT MALES							
PROFESSIONAL HEALTH WORKERS	620	6,200	0	2,982	0	1,098	0	970
TEACHERS	0	19,546	0	24,320	0	9,384	0	9,012
DRAFTSMEN & TECHNICIANS	0	23,161	0	20,670	0	6,624	0	7,212
OTHER PROFESSIONAL, TECHNICAL & RELATED WORKERS	0	24,334	0	19,617	0	5,830	0	6,760
MANAGERS & ADMINISTRATORS	0	19,894	0	16,800	0	5,236	0	5,719
OFFICE MACHINE OPERATORS & RELATED WORKERS	5,208	5,208	2,956	2,956	1,020	1,020	1,016	1,016
STENOGRAPHERS, TYPISTS & RECEPTIONISTS	1,269	1,269	0	0	0	0	0	0
CLERICAL WORKERS, GOVT. N.E.C.	0	47,940	0	33,449	0	16,384	0	11,572
CLERICAL WORKERS, NOT GOVT. N.E.C.	0	43,529	0	30,534	0	15,816	0	9,716
SALES WORKERS	29,785	34,040	24,428	27,580	12,435	13,264	8,030	9,636
MINERS, QUARRYMEN & RELATED WORKERS	11,880	11,880	1,990	1,990	4,961	4,961	441	441
WHITE COLLAR TRANSPORT WORKERS								
- WAGE EARNERS	4,560	4,560	3,704	3,704	1,503	1,503	1,098	1,098
- SALARY EARNERS	0	11,761	0	8,120	0	4,830	0	2,268
ALL OTHER TRANSPORT WORKERS N.E.C.	50,922	50,922	34,468	34,468	24,440	24,440	13,800	13,800
ELECTRICIANS & RELATED ELECTRICAL & ELECTRONIC WORKERS	36,570	36,570	21,692	21,692	13,880	13,880	10,179	10,179
METAL WORKERS, METAL & ELECTRICAL PRODUCTION PROCESS WORKERS N.E.C.	29,725	29,725	21,060	21,060	5,394	5,394	5,865	5,865
PIPE, SHEET & STRUCTURAL METAL WORKERS N.E.C.	19,171	19,171	14,040	14,040	7,920	7,920	7,568	7,568
ALL OTHER METAL WORKERS N.E.C.	29,512	29,512	23,452	23,452	6,168	6,168	9,150	9,150
MECHANICS, ENGINEERS (SO DESCRIBED) NOT PROFESSIONAL N.E.C., VEHICLE BUILDERS, PANEL BEATERS	21,945	21,945	18,278	18,278	9,100	9,100	7,062	7,062
FITTERS, TURNERS, TOOLMAKERS	41,808	41,808	32,074	32,074	9,910	9,910	11,710	11,710
CARPENTERS, WOODWORKING MACHINISTS, CABINET MAKERS ETC.	20,300	20,300	13,412	13,412	11,088	11,088	8,712	8,712
PAINTERS, DECORATORS & OTHER CONSTRUCTIONWORKERS	32,494	38,402	19,264	22,876	11,664	13,608	9,416	11,128
TEXTILE, CLOTHING, FOOTWEAR & RELATED WORKERS	6,318	6,318	14,672	14,672	1,268	1,268	1,658	1,658
PRINTING, PHOTOGRAPHIC PROCESSING & OTHER MANUFACTURING WORKERS N.E.C.	26,400	26,400	29,450	29,450	5,778	5,778	6,040	6,040
FOOD, DRINK & TOBACCO MANUFACTURING WORKERS	18,240	18,240	19,504	19,504	13,357	13,357	5,648	5,648
STOREMEN, PACKERS & RELATED WORKERS	33,408	33,408	27,071	27,071	9,810	9,810	6,354	6,354
OILERS & GREASERS, FREIGHT HANDLERS & WATERSIDE WORKERS N.E.C.	30,600	30,600	27,330	27,330	13,860	13,860	9,383	9,383
PROTECTIVE SERVICE WORKERS	7,370	16,080	5,080	10,795	2,720	6,120	1,082	4,328
HOUSEKEEPERS, MAIDS, CARETAKERS, CLEANERS & RELATED WORKERS	14,205	14,205	11,088	11,088	3,198	3,198	1,234	1,234
FOOD & DRINK SERVICE WORKERS	12,914	12,914	6,560	6,560	4,242	4,242	2,260	2,260
MISCELLANEOUS WORKERS N.E.C.	37,590	38,843	30,294	31,416	21,472	21,472	10,344	10,344
TOTAL	522,814	738,685	401,867	571,960	195,188	266,563	138,050	197,843
	W.A.		TAS.		AUST. (B)			
	NUMBER OF ADULT MALES							
PROFESSIONAL HEALTH WORKERS	0	560	0	844	620	13,123		
TEACHERS	0	7,800	0	2,436	0	75,150		
DRAFTSMEN & TECHNICIANS	0	4,170	0	1,890	0	66,825		
OTHER PROFESSIONAL, TECHNICAL & RELATED WORKERS	0	6,963	0	2,125	0	69,289		
MANAGERS & ADMINISTRATORS	0	4,746	0	2,316	0	58,856		
OFFICE MACHINE OPERATORS & RELATED WORKERS	331	331	128	128	11,280	11,280		
STENOGRAPHERS, TYPISTS & RECEPTIONISTS	0	0	0	0	1,269	1,269		
CLERICAL WORKERS, GOVT. N.E.C.	0	10,472	0	4,525	0	134,004		
CLERICAL WORKERS, NOT GOVT. N.E.C.	0	7,632	0	3,356	0	112,263		
SALES WORKERS	5,584	6,282	3,164	3,164	84,947	95,613		
MINERS, QUARRYMEN & RELATED WORKERS	5,203	5,203	2,040	2,040	27,039	27,039		
WHITE COLLAR TRANSPORT WORKERS								
- WAGE EARNERS	1,125	1,125	507	507	13,093	13,093		
- SALARY EARNERS	0	2,532	0	900	0	31,013		
ALL OTHER TRANSPORT WORKERS N.E.C.	14,212	14,212	4,333	4,333	143,980	143,980		
ELECTRICIANS & RELATED ELECTRICAL & ELECTRONIC WORKERS	7,942	7,942	2,653	2,653	95,550	95,550		
METAL WORKERS, METAL & ELECTRICAL PRODUCTION PROCESS WORKERS N.E.C.	3,444	3,444	1,519	1,519	67,817	67,817		
PIPE, SHEET & STRUCTURAL METAL WORKERS N.E.C.	4,392	4,392	1,260	1,260	55,065	55,065		
ALL OTHER METAL WORKERS N.E.C.	3,696	3,696	1,036	1,036	73,568	73,568		
MECHANICS, ENGINEERS (SO DESCRIBED) NOT PROFESSIONAL N.E.C., VEHICLE BUILDERS, PANEL BEATERS	5,193	5,193	1,673	1,673	64,613	64,613		
FITTERS, TURNERS, TOOLMAKERS	7,168	7,168	1,645	1,645	105,785	105,785		
CARPENTERS, WOODWORKING MACHINISTS, CABINET MAKERS ETC.	6,880	6,880	3,296	3,296	64,840	64,840		
PAINTERS, DECORATORS & OTHER CONSTRUCTIONWORKERS	10,524	11,401	3,462	4,039	88,680	103,542		
TEXTILE, CLOTHING, FOOTWEAR & RELATED WORKERS	1,328	1,328	1,208	1,208	26,452	26,452		
PRINTING, PHOTOGRAPHIC PROCESSING & OTHER MANUFACTURING WORKERS N.E.C.	4,644	4,644	3,128	3,128	76,310	76,310		
FOOD, DRINK & TOBACCO MANUFACTURING WORKERS	5,404	5,404	1,540	1,540	63,956	63,956		
STOREMEN, PACKERS & RELATED WORKERS	4,812	4,812	2,933	2,933	85,694	85,694		
OILERS & GREASERS, FREIGHT HANDLERS & WATERSIDE WORKERS N.E.C.	9,328	9,328	2,760	2,760	95,187	95,187		
PROTECTIVE SERVICE WORKERS	1,509	3,018	633	1,477	18,701	42,724		
HOUSEKEEPERS, MAIDS, CARETAKERS, CLEANERS & RELATED WORKERS	2,516	2,516	912	912	33,909	33,909		
FOOD & DRINK SERVICE WORKERS	1,404	1,404	855	855	29,174	29,174		
MISCELLANEOUS WORKERS N.E.C.	8,918	8,918	3,340	3,340	114,500	117,063		
TOTAL	115,557	163,516	44,025	63,838	1,442,029	2,054,046		

FOR FOOTNOTES SEE END OF TABLE.

## APPENDIX C : EMPLOYMENT BENCHMARKS USED TO DERIVE THE WEIGHTS - CONTINUED

## OCCUPATION GROUPS (A), JUNE 1976

	N.S.W.		VIC.		QLD		S.A.	
	WAGE EARNERS	WAGE & SALARY EARNERS	WAGE EARNERS	WAGE & SALARY EARNERS	WAGE EARNERS	WAGE & SALARY EARNERS	WAGE EARNERS	WAGE & SALARY EARNERS
NUMBER OF ADULT FEMALES								
PROFESSIONAL HEALTH WORKERS	3,720	22,320	1,491	14,910	1,098	7,686	1,455	7,275
TEACHERS	0	21,568	0	25,080	0	10,948	0	7,510
DRAFTSMEN & TECHNICIANS	0	6,095	0	2,756	0	1,104	0	1,202
OTHER PROFESSIONAL, TECHNICAL & RELATED WORKERS	0	4,232	0	4,024	0	1,060	0	1,352
MANAGERS & ADMINISTRATORS	0	812	0	800	0	238	0	301
OFFICE MACHINE OPERATORS & RELATED WORKERS	18,600	18,600	13,302	13,302	3,060	3,060	3,048	3,048
STENOGRAPHERS, TYPISTS & RECEPTIONISTS	38,070	38,070	30,840	30,840	14,183	14,183	6,615	6,615
CLERICAL WORKERS, GOVT. N.E.C.	0	28,560	0	14,027	0	4,096	0	5,260
CLERICAL WORKERS, NOT GOVT. N.E.C.	0	48,032	0	29,080	0	11,862	0	6,940
SALES WORKERS	22,126	22,126	13,396	13,396	8,290	8,290	4,818	5,621
MINERS, QUARRYMEN & RELATED WORKERS	0	0	0	0	0	0	0	0
WHITE COLLAR TRANSPORT WORKERS								
- WAGE EARNERS	9,120	9,120	5,556	5,556	3,006	3,006	1,830	1,830
- SALARY EARNERS	0	619	0	1,160	0	0	0	0
ALL OTHER TRANSPORT WORKERS N.E.C.	1,242	1,242	0	0	0	0	0	0
ELECTRICIANS & RELATED ELECTRICAL & ELECTRONIC WORKERS	690	690	0	0	0	0	0	0
METAL WORKERS, METAL & ELECTRICAL PRODUCTION PROCESS WORKERS N.E.C.	19,024	19,024	17,550	17,550	1,798	1,798	3,519	3,519
PIPE, SHEET & STRUCTURAL METAL WORKERS N.E.C.	0	0	0	0	0	0	0	0
ALL OTHER METAL WORKERS N.E.C.	2,108	2,108	1,804	1,804	771	771	915	915
MECHANICS, ENGINEERS (SO DESCRIBED) NOT PROFESSIONAL N.E.C., VEHICLE BUILDERS, PANEL BEATERS	0	0	0	0	0	0	0	0
FITTERS, TURNERS, TOOLMAKERS	1,072	1,072	1,106	1,106	0	0	1,171	1,171
CARPENTERS, WOODWORKING MACHINISTS, CABINET MAKERS ETC.	1,015	1,015	0	0	0	0	0	0
PAINTERS, DECORATORS & OTHER CONSTRUCTIONWORKERS	0	0	1,204	1,204	0	0	0	0
TEXTILE, CLOTHING, FOOTWEAR & RELATED WORKERS	20,898	20,898	39,431	39,431	3,170	3,170	4,145	4,145
PRINTING, PHOTOGRAPHIC PROCESSING & OTHER MANUFACTURING WORKERS N.E.C.	8,000	8,000	8,525	8,525	1,284	1,284	2,265	2,265
FOOD, DRINK & TOBACCO MANUFACTURING WORKERS	4,560	4,560	5,936	5,936	3,515	3,515	2,118	2,118
STOREMEN, PACKERS & RELATED WORKERS	10,368	10,368	8,239	8,239	2,180	2,180	2,118	2,118
OILERS & GREASERS, FREIGHT HANDLERS & WATERSIDE WORKERS N.E.C.	900	900	0	0	0	0	0	0
PROTECTIVE SERVICE WORKERS	0	0	0	635	680	680	0	0
HOUSEKEEPERS, MAIDS, CARETAKERS, CLEANERS & RELATED WORKERS	19,887	19,887	9,504	9,504	7,462	7,462	4,319	4,319
FOOD & DRINK SERVICE WORKERS	14,088	14,088	9,184	9,184	4,949	4,949	3,390	3,390
MISCELLANEOUS WORKERS N.E.C.	12,530	13,783	7,854	7,854	4,880	5,856	4,310	4,310
TOTAL	208,018	337,789	174,922	265,903	60,326	97,198	46,036	75,224
	W.A.		TAS.				AUST. (B)	
NUMBER OF ADULT FEMALES								
PROFESSIONAL HEALTH WORKERS	560	5,600	0	1,688	8,491	60,822		
TEACHERS	0	7,020	0	3,248	0	78,026		
DRAFTSMEN & TECHNICIANS	0	834	0	378	0	13,597		
OTHER PROFESSIONAL, TECHNICAL & RELATED WORKERS	0	1,266	0	425	0	13,091		
MANAGERS & ADMINISTRATORS	0	0	0	0	0	2,209		
OFFICE MACHINE OPERATORS & RELATED WORKERS	2,317	2,317	768	768	42,022	42,022		
STENOGRAPHERS, TYPISTS & RECEPTIONISTS	5,544	5,544	2,658	2,658	101,558	101,558		
CLERICAL WORKERS, GOVT. N.E.C.	0	3,808	0	905	0	66,318		
CLERICAL WORKERS, NOT GOVT. N.E.C.	0	7,632	0	1,678	0	106,904		
SALES WORKERS	4,188	4,188	1,582	1,582	55,624	56,850		
MINERS, QUARRYMEN & RELATED WORKERS	0	0	0	0	0	0		
WHITE COLLAR TRANSPORT WORKERS								
- WAGE EARNERS	1,875	1,875	676	676	22,517	22,517		
- SALARY EARNERS	0	0	0	0	0	1,819		
ALL OTHER TRANSPORT WORKERS N.E.C.	0	0	0	0	1,603	1,603		
ELECTRICIANS & RELATED ELECTRICAL & ELECTRONIC WORKERS	0	0	379	379	1,069	1,069		
METAL WORKERS, METAL & ELECTRICAL PRODUCTION PROCESS WORKERS N.E.C.	0	0	0	0	41,951	41,951		
PIPE, SHEET & STRUCTURAL METAL WORKERS N.E.C.	0	0	0	0	0	0		
ALL OTHER METAL WORKERS N.E.C.	528	528	0	0	6,164	6,164		
MECHANICS, ENGINEERS (SO DESCRIBED) NOT PROFESSIONAL N.E.C., VEHICLE BUILDERS, PANEL BEATERS	0	0	0	0	0	0		
FITTERS, TURNERS, TOOLMAKERS	0	0	0	0	3,349	3,349		
CARPENTERS, WOODWORKING MACHINISTS, CABINET MAKERS ETC.	0	0	0	0	1,015	1,015		
PAINTERS, DECORATORS & OTHER CONSTRUCTIONWORKERS	0	0	0	0	1,204	1,204		
TEXTILE, CLOTHING, FOOTWEAR & RELATED WORKERS	996	996	906	906	69,546	69,546		
PRINTING, PHOTOGRAPHIC PROCESSING & OTHER MANUFACTURING WORKERS N.E.C.	0	0	391	391	20,578	20,578		
FOOD, DRINK & TOBACCO MANUFACTURING WORKERS	772	772	616	616	17,606	17,606		
STOREMEN, PACKERS & RELATED WORKERS	1,604	1,604	419	419	25,062	25,062		
OILERS & GREASERS, FREIGHT HANDLERS & WATERSIDE WORKERS N.E.C.	0	0	0	0	900	900		
PROTECTIVE SERVICE WORKERS	0	503	0	0	680	1,818		
HOUSEKEEPERS, MAIDS, CARETAKERS, CLEANERS & RELATED WORKERS	3,774	3,774	1,520	1,520	47,678	47,678		
FOOD & DRINK SERVICE WORKERS	4,914	4,914	1,140	1,140	39,114	39,114		
MISCELLANEOUS WORKERS N.E.C.	4,116	4,116	1,336	1,336	35,806	38,035		
TOTAL	31,188	57,291	12,391	20,713	543,537	882,425		

(A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.

## APPENDIX D

## MAJOR AWARDS USED IN THE COMPILATION OF THE AWARD RATES OF PAY INDEXES

The following list contains those awards, determinations and collective industrial agreements which are most important in terms of weights in the award rates of pay indexes. The weights assigned to these 79 awards account for approximately 54.7 per cent of the total weights in the indexes. As there are a total of 897 awards represented in the indexes, the weights of the remaining 818 awards account for approximately 45.3 per cent of total weights.

2. The base period for the indexes is 1976 and the index weights reflect, in the main, the award and occupation structure that existed in 1976. Any changes in this structure since the base period are not reflected in the indexes (see paragraph 16 of the Explanatory Notes).

3. Because respondents in the May 1976 survey were selected by sampling methods and because awards under which these respondents worked were also selected by sampling methods, some important or significant awards may be excluded by chance from the index.

4. The jurisdiction of each award, determination or

collective industrial agreement is indicated by letters having the following meanings:

F Federal awards: i.e. awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, the Coal Industry Tribunal, the Flight Crew Officers Tribunal, and determinations of the Australian Public Service Arbitrator. This category also includes unregistered collective agreements operative in more than one State or Territory.

N,V,Q,S,W. Awards or determinations of, or collective agreements registered with, State industrial tribunals, or unregistered collective agreements in New South Wales (N), Victoria (V), Queensland (Q), South Australia (S), and Western Australia (W). (No Tasmanian award was large enough to be included in the list of major awards, but the total list of course includes Tasmanian awards, determinations, etc.).

## LIST OF MAJOR AWARDS USED IN THE COMPILATION OF THE AWARD RATES OF PAY INDEXES

<i>Name of Award, Determination, or Collective Agreement</i>	<i>Jurisdiction</i>
Academic Salaries Tribunal: Determinations (and Recommendations) for Academic Salaries-Universities, C.A.E.'s and Institutes of Technology	F
Administrative and Clerical Officers' Association, Commonwealth Public Service, Determination No. 104 of 1966	F
Administrative and Clerical Officers (State Public Service) Interim Award	S
Association of Draughting, Supervisory and Technical Employees Determination No. 117 of 1947 (Australian Public Service)	F
Australian Postal Commission Employees (General Conditions of Employment) Award	F
Australian Postal Commission (Postal Workers) Award	F
Australian Public Service Association (Fourth Division Officers) Determination No. 10 of 1929	F
Australian Telecommunications Commission Administrative Clerical Executive Staff (Salaries and Specific Conditions of Employment) Award	F
Australian Telecommunications Commission Telecommunications Technical and Trades Staff (Salaries and Specific conditions of Employment) Award	F
Australian Telecommunications Commission Telecommunications Workers (A.P.T.U.) (Salaries and Specific Conditions of Employment) Award	F
Australian Telecommunications Commission Telephone and Phonogram Staff (Salaries and Specific Conditions of Employment) Award	F
Australian Workers' Union Construction and Maintenance Consolidated Award	F
Bank Officials' (Federal) (1963) Award	F
Building Construction Employees' and Builders' Labourers' Award	F
Building Trades Award-State	Q
Clerical and Salaried Staffs (Wool Industry) Award	F
Clerical Assistants in Schools (Dept. of Education), General Determination No. 387 of 1974	N
Clerks' (South Australia) Award	S
Clerks' (State) Award	N
Clerks (Wholesale and Retail Establishments) Award	W
Clerks and Switchboard Attendants Award-State	Q
Clerks etc. in Retail Shops (State) Award	N
Clothing Trades Award	V
Clothing Trades Award	F
Club Employees (State) Award	N
Coal Mining Industry (Miners) Interim Award 1982 New South Wales	F
Collective Agreement Between the Commonwealth Banking Corporation Executive Management and the Commonwealth Bank Officers' Association (Clerks, Typists, Messengers, Accountants, Machine Operators, etc.)	F
Commercial Clerks Award	V
Commercial Travellers Award	V
Commercial Travellers (State) Award	N
Crown Employees (Administrative and Clerical Officers Salaries) Award	N
Crown Employees (Non-commissioned Police Officers) Award	N
Crown Employees (Teachers, Education Teaching Service) Award	N

## LIST OF MAJOR AWARDS USED IN THE COMPILATION OF THE AWARD RATES OF PAY INDEXES

<i>Name of Award, Determination, or Collective Agreement</i>	<i>Jurisdiction</i>
<i>—Continued</i>	
Education Act Schedules and Salaries (Teachers, etc.)	W
Federal Meat Industry Award	F
Ford Australia Vehicle Industry Award	F
General Motors-Holden's Ltd (Part I) General Award	F
Graphic Arts Award	F
Hospital and Benevolent Homes Award	V
Hospital Employees' (State) Award	N
Hotels and Retail Liquor Industry Award	F
Insurance Officers (Clerical Indoor Staffs) Award	F
Iron and Steel Works Employees (Australian Iron and Steel Proprietary Ltd-Port Kembla) Award	N
Meat Processing Interim Award	F
Mechanical Engineering Award-State	Q
Metal Industry Award	F
Metal Industry Award Part II—Draughtsmen, Production Planners and Technical Officers	F
Metal Trades (General) Award	W
Metal Trades Award	F
Municipal and Shire Council (Wages Staff) Award	N
Municipal Employees (Victoria) Award	F
National Building Trades Construction Award	F
Public Hospital Nurses (State) Award	N
Public Service Award—State	Q
Public Service Board (State) Regulations Part IV and V	V
Railway Award—State	Q
Railways Metal Trades Grades Award	F
Railways Miscellaneous Grades Award	F
Railways Traffic Permanent Way and Signalling Wages Staff Award	F
Registered Nurses Award	V
Rubber, Plastic and Cable Making Industry (Consolidated) Award	F
Shop and Warehouse (Wholesale and Retail Establishments) State Award	W
Shop Assistants (Retail Stores) Award—Southern Division	Q
Shop Employees (State) Interim Award	N
Steel Works Employees (Broken Hill Proprietary Company Limited) Award	N
Storemen, Packers and Sorters Board, Determination of the	V
Teachers' Award—State	Q
Teachers Salaries Board Award	S
Teaching Service—Primary Schools Division (Classification, Salaries and Allowances) Regulation	V
Teaching Service—Secondary Schools Division (Classification, Salaries and Allowances) Regulation	V
Teaching Service—Technical Schools Division (Classification, Salaries and Allowances) Regulation	V
Textile Industry Award	F
Timber Industry Consolidated Award	F
Transport Industry (State) Award	N
Transport Workers Award	F
Vehicle Industry Award	F
Vehicle Industry—Repair, Services and Retail (State) Award	N
Vehicle Industry—Repair, Services and Retail Award	F
Water and Sewerage Employees—Wages Division (Metropolitan) Award	N

## APPENDIX E

## GENERAL INCREASES IN AWARD WAGES

The following table gives details of general increases in award wages as a result of recent wage hearings (e.g. indexation cases). More detailed information on wage determination in Australia is contained in *Year Book Australia* (1301.0). Figures for earlier periods were published in *Labour Statistics, Australia, 1980* (6101.0) and in earlier issues of this publication.

## GENERAL INCREASES IN AWARD WAGES—ADULTS, FEDERAL AND STATE AWARDS, ETC.

<i>Date operative(a)</i>	<i>Increase</i>	<i>Date operative</i>	<i>Increase</i>
1979—27 June	3.2 per cent	1981—9 January(b)	3.7 per cent
1980—4 January(b)	4.5 per cent	1981—7 May(b)(c)	3.6 per cent
14 July	4.2 per cent		

(a) Rates are generally operative from the first pay-period on or after the date shown, except where otherwise indicated in the footnotes. (b) The operative dates under Queensland State awards, etc. were 7 January 1980, 12 January 1981 and 11 May 1981 respectively. (c) For South Australian State awards an additional amount of 0.9 per cent, effective from the first pay period commencing on or after 3 July 1981, was awarded where wages were less than \$250.00 a week prior to 7 May 1981.

NOTE. (i) In Western Australia, indexation increases up to May 1981 applied automatically to many individual awards and agreements and others received an automatic flow on from Federal indexation decisions, but for the remainder separate claims to the Western Australian Industrial Commission were required before increases were granted. The other-than-automatic increases, once granted, may have differed from the automatic increases and may have also differed from award to award.

(ii) On 31 July 1981 the Australian Conciliation and Arbitration Commission formally abandoned wage fixation based on movements in the Consumer Price Index. Since then some State industrial tribunals have granted general increases based on movements in the Consumer Price Index, as follows:

<i>Date operative</i>	<i>Increase</i>
1981—16 November, Western Australian Industrial Commission	\$6.30
30 November, Industrial Conciliation and Arbitration Commission of Queensland	\$6.30 males \$5.10 females
1982—1 January, New South Wales Industrial Commission (except for awards where increases, other than work value, were effective since 1 July 1981)	4.3 per cent
21 June, Industrial Conciliation and Arbitration Commission of Queensland (except for some specified awards)	\$9.00

## MINIMUM WAGES AND BASIC WAGES

## MINIMUM WAGE : WEEKLY RATES, ADULTS, FEDERAL AWARDS, ETC.

(\$)

<i>Date operative(a)</i>	<i>Sydney</i>	<i>Melbourne</i>	<i>Brisbane</i>	<i>Adelaide</i>	<i>Perth</i>	<i>Hobart</i>	<i>Six State Capital cities</i>	<i>Canberra</i>	<i>Darwin(b)</i>
1979—27 June	124.90	123.80	121.50	123.40	123.90	124.60	123.90	124.10	127.60
1980—4 January	130.50	129.40	127.00	129.00	129.50	130.20	129.50	129.70	133.30
14 July	136.00	134.80	132.30	134.40	134.90	135.70	134.90	135.10	138.90
1981—9 January	141.00	139.80	137.20	139.40	139.90	140.70	139.90	140.10	144.00
7 May	146.10	144.80	142.10	144.40	144.90	145.80	144.90	145.10	149.20

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$2.40 a week less from 7 May 1981, with lesser amounts applicable for earlier periods.

TABLE 18. MINIMUM WAGE : WEEKLY RATES, ADULTS, STATE AWARDS, ETC.

(\$)

<i>Date operative(a)</i>	<i>N.S.W.</i>	<i>Vic.</i>	<i>Qld(b)</i>	<i>S.A.</i>	<i>W.A.(c)</i>	<i>Tas.</i>
1979—27 June	124.90	123.80	124.40	123.40	126.90	125.80
1980—4 January	130.50	129.40	(d)130.00	129.00	132.60	131.50
14 July	136.00	134.80	135.50	134.40	138.20	137.00
1981—9 January	141.00	139.80	(d)140.50	139.40	143.30	142.10
7 May	146.10	144.80	(d)145.60	144.40	148.50	147.20
3 July	146.10	144.80	(d)145.60	145.70	148.50	147.20
16 November	146.10	144.80	(d)145.60	145.70	151.20	147.20
30 November	146.10	144.80	151.90	145.70	151.20	147.20
1982—21 June	146.10	144.80	160.90	145.70	151.20	147.20
1 November	146.10	144.80	160.90	145.70	151.20	168.00

(a) Rates are operative from the first pay-period commencing on or after the date shown, except in Queensland, where the rates are operative as from the date shown. (b) For appropriate district allowances in Queensland see below. (c) On 16 November 1981 the Western Australian Industrial Commission abolished the difference between male and female minimum wage levels. Prior to that, the female rate was generally 97.5 per cent of the male adult rate. (d) The operative dates under Queensland State Awards, etc. were 7 January 1980, 12 January 1981 and 11 May 1981 respectively.

## BASIC WAGES

Basic wages ceased to operate under Federal, Victorian and South Australian jurisdictions some years ago, when wage rates were expressed as total wages; however, they still exist in the remaining States. In New South Wales the rates from 7 May 1981 were \$89.10 for adult males and \$79.80 for adult females; however, since November 1977 no difference in specified rates of pay on the ground of sex has been permitted under any award, the rate for males applying to females also. In Queensland the rates for the Southern Division Eastern District (including Brisbane) from 21 June 1982 were \$112.40 for adult males and \$92.30 for adult females. District allowances are added for other areas Southern Division (Western District): males \$1.05, females 80c; Mackay Division: males 90c, females 68c; Northern Division (Eastern District): males \$1.05, females 80c; and Northern Division (Western District): males \$3.25, females \$2.45. In Western Australia the basic wage has not been changed since May 1974 and remains at \$48.50 for adult males and \$43.50 for adult females, although total wages have been varied at regular intervals. In Tasmania the basic wage from 7 May 1981 was \$93.60 for both adult males and females.





